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Course Certification Info

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Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Type: IFT (Intensified Format) Status: Approved
 Cert. Number: 128-76059
 Version: 1.0 Certification Date: N/A
 Expiration Date: 4/25/2025

Course Information

Est. Class Size: 0 Course Hours: 2
 Primary Population: Officer Managers/Administrators, Supervisors
 Agency Specific: No Delivery Method: CBT – Computer Based Training

Course Summary:

Sexual harassment is a constant presence in America's workplaces. To prevent harassment, we need to understand it. For many people, 'sexual harassment' is an emotionally-charged topic loaded with confusion and uncertainty. This interactive online course is designed to provide a comprehensive explanation of what sexual harassment is, how it can occur in the workplace, current legal positions, and how management can maintain a harassment-free workplace. Some of the topics that will be covered in this course include: behaviors that constitute sexual harassment, the different types of harassment including abusive conduct, what constitutes a hostile work environment, and how to handle complaints. If you are a supervisor or manager in California this course includes specific references to California laws regarding Sexual Harassment training. This course is designed to be compliant with California standards. California has enacted a mandatory training law (SB 1343), requiring private employers of 5 or more employees to provide at least two hours of training to supervisory personnel on prevention of sexual harassment. This course was designed to meet the requirements of AB 1825 as well as the mandates outlined in California AB 2053 on abusive conduct and California SB 396 on gender identity, gender expression, and sexual orientation. This training course has 9 learning modules with a ten-question exam. Course Duration: 2 hour(s) Audience: CA Supervisors in organizations with more than 5 employees.

Contact:
 Phone: 530-265-1291

Provider Information

Provider Name: Nevada County Sheriff's Office
 Contact: 950 Maidu Avenue
 Phone: Nevada City, CA 95959
 Fax: (530) 470-8538

Performance Objectives

a) Identify sexual harassment in the workplace. b) Identify federal and state laws regarding c) Identify consequences of harassment d) Identify how to prevent sexual harassment. e) Identify how to handle sexual harassment claims. f) Identify how to maintain a respectful workplace.

Testing Procedures (if applicable)

Final Examination

Assurance Statement

By submitting this course you are assuring that you are following **the STC Policies and Procedures Manual for Training Providers**, including the requirement to have a lesson plan on file for this course. I further certify that the information included in this request is accurate to the best of my knowledge.

Assured by Provider: Yes

Versions

Previous versions of this certification				
Cert #	Course Title	Expires	Last Changed ▲	Status
128-76059	Sexual Harassment Awareness for Supervisors (AB 1825)	1/1/1900	7/10/2017	Archived
128-76059	Sexual Harassment Awareness for Supervisors (AB 1825)	1/1/1900	8/2/2019	Archived
128-76059	Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)	1/1/1900	9/3/2019	Archived
128-76059	Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)	1/1/1900	6/21/2021	Archived

STC Learning Gateway - Course Certification Info

128-76059 Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825) 1/1/1900 4/25/2023 Archived

Instructors

Course instructors Edit Delete

Course Outline

							Edit
Day	Begin	End	Subject Matter	Instructional Methodology	Instructor	Agency Notes	
1	800	1000	Understanding sexual harassment in the workplace, federal and state laws, consequences, prevention and handling of sexual harrassment	Audio/Video Clip			
							1 event(s) total

Schedule

Course dates and locations Edit