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**Course Certification Info**

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**Anti-Harassment Training for All Employees - California (SB1343)**

Type: IFT (Intensified Format)      Status: Approved

Version: 1.0      Cert. Number: 128-76054

    Certification Date: N/A

    Expiration Date: 4/25/2025

**Course Information**

Est. Class Size: 0      Course Hours: 1

Primary Population: Adult Corrections Officer

Agency Specific: No      Delivery Method: CBT – Computer Based Training

**Course Summary:**

Recent news stories of the implications of workplace harassment has awakened the nation to a pervasive problem. What we have learned is that harassment comes in many forms. Through real life scenarios, this interactive course will illustrate to all staff members how to recognize inappropriate behavior such as sexual harassment, bullying, and gender discrimination as well as acceptable ways to address and report unwelcomed conduct. This training, combined with your company's policies and commitment to combat all forms of workplace harassment, meets the training requirements for the state of California. California has enacted a mandatory training law (SB 1343), requiring private employers of 5 or more employees to provide at least one hour of training to all non-supervisory workers by Jan. 1, 2020, and every two years thereafter. This course was designed to meet the requirements of AB 1825 as well as the mandates outlined in California AB 2053 on abusive conduct and California SB 396 on gender identity, gender expression, and sexual orientation. This class has 8 online modules and a 10 question exam at the end.

Contact:  
Phone: 530-265-1291

**Provider Information**

Provider Name: Nevada County Sheriff's Office

Contact:      950 Maidu Avenue  
Phone:      Nevada City, CA 95959  
Fax: (530) 470-8538

**Performance Objectives**

a) Identify sexual harassment in the workplace. b) Identify federal and state laws regarding. c) Identify consequences of harassment. d) Identify how to prevent sexual harassment. e) Identify how to handle sexual harassment affects the workplace. f) Identify how to maintain a respectful workplace. g) Identify what to do if you are the victim.

**Testing Procedures (if applicable)**

Final Examination

**Assurance Statement**

By submitting this course you are assuring that you are following **the STC Policies and Procedures Manual for Training Providers**, including the requirement to have a lesson plan on file for this course. I further certify that the information included in this request is accurate to the best of my knowledge.

Assured by Provider: Yes

**Versions**

Previous versions of this certification				
Cert #	Course Title	Expires	Last Changed ▲	Status
128-76054	Sexual Harassment Awareness	1/1/1900	7/10/2017	Archived
128-76054	Sexual Harassment Awareness	1/1/1900	8/2/2019	Archived
128-76054	Anti-Harassment Training for All Employees - California (SB1343)	1/1/1900	6/21/2021	Archived
128-76054	Anti-Harassment Training for All Employees - California (SB1343)	1/1/1900	4/25/2023	Archived

**Instructors**

Course instructors

Edit

Delete

I Instructor, IFT

Course Outline

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Day	Begin	End	Subject Matter	Instructional Methodology	Instructor	Agency Notes
1	0800	0900	a) Identify sexual harassment in the workplace. b) Identify federal and state laws regarding. c) Identify consequences of harassment. d) Identify how to prevent sexual harassment. e) Identify how to handle sexual harassment affects the workplace. f) Identify how to maintain a respectful workplace. g) Identify what to do if you are the victim.	Audio/Video Clip	Instructor, IFT	

1 event(s) total

Schedule

Course dates and locations

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