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Live Video Webinar

Top FMLA and ADA Pain Points for Employment Law Attorneys

Accommodating Workers With Mental Health Conditions, Identifying FMLA Abuse, and More

REGISTER NOW



DATE

Tuesday, September 19, 2023

TIME

Eastern: 10:00 AM - 5:00 PM
Central: 9:00 AM - 4:00 PM
Mountain: 8:00 AM - 3:00 PM
Pacific: 7:00 AM - 2:00 PM

PRODUCT ID#

97167ER

CREDIT INFORMATION

Select a State

CPE for Accountants

7.00 - CPE for Accountants/NASBA including - Regulatory Ethics: 1.00
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6.00 - HRCI
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Advanced

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OVERVIEW

AGENDA

CREDIT

SPEAKER

HELP

Program Description

Accommodating Workers With Mental Health Conditions, Identifying FMLA Abuse, and More

What are the top mistakes employers make with medical exam requests? When - and how - should you ask for recertification? Are you up to speed on the latest DOL guidance regarding remote work as an accommodation? In this advanced-level program, our seasoned attorney faculty show you how to take your FMLA and ADA knowledge to the next level. Fine-tune your skills - register today!

- Stay informed of recent trends and case law developments related to the FMLA and the ADA.
- Master the interplay of the FMLA, the ADA, and workers' compensation laws.

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- Overcome hurdles in accommodating employees with mental health conditions.
- Develop strategies for identifying and combatting leave abuse.
- Identify the hidden dangers of disciplining and firing employees on leave.

Who Should Attend

This program is designed for attorneys. HR professionals, accountants, and paralegals may also benefit.

Course Content

- I. Case Law, Legislative Updates, and Recent Trends
- II. Mastering the Interplay of the FMLA, the ADA, and Workers' Comp Laws
- III. Key Challenges in Accommodating Employees With Mental Health Conditions
- IV. Obstacles in Spotting and Preventing FMLA Abuse (With Real-Life Examples)
- V. Managing Intermittent Leave and Other Thorny Issues
- VI. Disciplining and Terminating Employees on Leave: Mitigating Litigation Risks
- VII. Ethics

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