

Nuts & Bolts: Navigating Common Legal Risks for the Front Line Supervisor

Public agencies regularly face complex legal issues involving labor negotiations, grievances, disciplinary appeals, administrative claims, and lawsuits. As the front line for the Agency, the actions, non-actions, or statements of supervisors and managers can make the difference between exposing the agency to significant legal risks and helping ensure the agency's compliance with the law. This workshop will address common day-to-day scenarios where legal risks and liability may arise in the public employment context and equips supervisors and managers with the practical tools needed to navigate around these potentially "hazardous areas," including:

- Avoiding unfair labor practice charges and responding to employee grievances
- Preventing and reporting discrimination, harassment, and retaliation claims by understanding requirements and recent changes under state and federal law
- Avoiding wage and hour pitfalls, including those related to overtime and call-back pay
- Handling medical issues and leaves of absence, including CA's Paid Sick Leave Law
- Managing employee evaluations and discipline

Who Should Attend?

Supervisors and Managers, Human Resource Personnel and Risk Managers

MCLE Credit

LCW is an approved provider for Minimum Continuing Legal Education (MCLE) Credit. Attorneys attending this course will receive 2.75 hours of MCLE credit. An MCLE sign-in sheet and certificate will be available at the workshop.

DATE: Thursday, September 8, 2022

TIME: 1:00 p.m. – 4:00 p.m.

PRESENTER: Che I. Johnson

LOCATION: Webinar

RESERVATIONS: Please register directly through your agency's HR Department.