

Leadership Development Course

Hosted by **Yuba County Sheriff's Office**

A unique, six-month, 96-hour leadership course ideally suited for line, lead and supervisory personnel who have additional responsibilities or who are preparing for future leadership roles.

Training Location:

Yuba County Sheriff's Office
720 Yuba Street, Marysville, CA 95901

Course registration is limited to 24 students
California P.O.S.T. Plan N/A (CPT) ~ Tuition \$1,995.00

Presented by *On Base Leadership Training* P.O.S.T. Presenter #1092

Objectives & Course Dates, P.O.S.T 96-hours

Session 1 – Students/participants will review leadership principles and examine their own understanding of leadership. Concepts such as proactive vs. reactive behavior, blame vs. accountability, evaluate best practices, literature and theory for participants to assess their leadership capabilities. **June 6 - 7, 2024**

Session 2 - Participants use knowledge of human perceptions and values to make careful, quality choices and decisions. Students will explore a wider perspective for problem resolution through modeling supervisory behavior, looking to best examples for strategies in resolving value conflicts, fostering healthy organizational relationships. **July 11 - 12, 2024**

Session 3 - Participants will learn skills and techniques to build subordinate trust and devotion to duty, resolve conflicts, communicating effectively, to be a supportive ethical leader. Examining resiliency and wellness in leadership when chaos may exist. Review of the 1993 Polly Klass Investigation. **Aug. 22 - 23, 2024**

Session 4 – Participants will examine commitment to excellence, learn influence and sources of power, and the value of delegating. Focus will be on the mindset of a developer and creating an environment that fosters truthfulness, minimizes code of silence, overcoming differences. Emphasis placed on individual and team evaluations, responsibility and accountability. **Sept. 19 - 20, 2024**

Session 5 - Participants will examine generational differences, appropriate supervision styles, enabling cohesive teams that can be led during a crisis or emergencies, maximizing effective collaboration with all others. Participants will improve their skills leading teams that contribute to the mission of their agency and overcome challenges in support of agency goals with maximum effort. **Oct. 10 - 11, 2024**

Session 6 - Participants will be able to address conflicts within their organization by identifying destructive behaviors and while encouraging constructive dissent; to apply agency mission and strategies to facilitate organizational change. Participants will present a capstone course project. **Nov. 7 - 8, 2024**

Take advantage of this special opportunity to receive important leadership development training. This unique training course is presented over six months, two-days each month and heavily emphasizes student participation. Regardless of whether you are a supervisor, officer/deputy, dispatcher/records and non-sworn position, you will benefit from this this unique course. Contact us today with any questions and let's get started!

Register by email, Ed@OnBaseLeadership.com, or by phone: (831) 601-5013



On Base Leadership

Leadership

Course Goals	Facilitated training provided to participants enhancing knowledge, skills, and values to implement leadership in their professional and personal lives. Attendees will be individuals from several area law enforcement and supporting agencies and will included civilian support staff. Designed for emerging leaders and newly appointed supervisors or non-sworn leads.
When	<p>Session One class start time is 0830Hrs., Session 2-6 start at 0800Hrs.</p> <p>Class Date: June 6-7, 2024 Thursday and Friday @ 0830hrs. Class Date: July 11-12, 2024 Thursday and Friday @ 0800hrs. Class Date: Aug. 22-23, 2024 Thursday and Friday @ 0800hrs. Class Date: Sept. 19-20, 2024 Thursday and Friday @ 0800hrs. Class Date: Oct. 10-11, 2024 Thursday and Friday @ 0800hrs. Class Date: Nov. 7-8, 2024 Thursday and Friday @ 0800hrs. (Friday Graduation will be at 1500 Hrs.)</p>
	First Session Day One: June 6-7, 2024 @ 0830hrs.
Methods of Instructions	In-class: lecture, case studies, small group and class discussions, journals, and student project presentations. Out-of-class: readings and assignments.
PRE-WORK	<p>Prior to the first day of class Session One, complete the following pre-reading assignments:</p> <p>Session One (Book one) – “The Ways We Choose” Read the entire book. <i>Book two - “Crucial Conversations” (Chapters 1-2 first month reading).</i> Each following month two chapters from Crucial Conversations will be read.</p>
Content Outcomes	<p>Session 1 - Value systems and improve communication skills. Session 2 - Impart quality in decision making. Session 3 - Ethics, interpersonal conflicts & create cohesive relationships. Session 4 - Create an environment that fosters truthfulness and empower people to influence others & overcome differences. Session 5 - Leading your team to effectively function within an environment of potential inter-agency or division conflict. Session 6 - Apply organizational change strategies, vision and futures thinking. Graduation. (a) Participants presentations/ briefing training. Classes must be taken consecutively and are considered prerequisites to the next session, IE Session Two must be taken after Session One.</p>
Conduct, Participation & Attendance	<p>This course is considered on-duty training and all standards for attendance, conduct and participation are applicable. Dress should be business casual. Please place cell phones, pagers and personal electronic devices on silent during class and use only during breaks or emergencies.</p> <p>Participants should be willing to attend and participate in a rigorous academic leadership program. Course activities such as reading, research and writing, which will occur between sessions. These activities are governed by the policies and procedures established by the participant’s agency. If the course requirements are not met, the participant will not complete the course and will be asked to withdraw.</p> <p>Attendees are expected to attend the entire course. Absences must be cleared by your supervisor, the host training manager/specialist and the course facilitators/trainers. Absences cannot exceed 10% of course time, per P.O.S.T. guidelines. Early notification and pre-scheduling of vacations and notification with your witness coordinators for courts, vacations or other outside demands is encouraged.</p>
	P.O.S.T. PLAN N/A (CPT) Approved