

PREA Facility Audit Report: Final

Name of Facility: Truckee Substation Detention Facility

Facility Type: Lockups

Date Interim Report Submitted: 01/21/2025

Date Final Report Submitted: 04/23/2025

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Eric Woodford	Date of Signature: 04/23/2025

AUDITOR INFORMATION	
Auditor name:	Woodford, Eric
Email:	eiw@comcast.net
Start Date of On-Site Audit:	12/04/2024
End Date of On-Site Audit:	12/06/2024

FACILITY INFORMATION	
Facility name:	Truckee Substation Detention Facility
Facility physical address:	950 Maidu Avenue, Nevada City, California - 95959
Facility mailing address:	950 Maidu Ave, Nevada City,

Primary Contact

Name:	Jon Nau
Email Address:	jon.nau@nevadacountyca.gov
Telephone Number:	530-470-2617

Sheriff/Chief/Director	
Name:	Shannan Moon
Email Address:	shannan.moon@nevadacountyca.gov
Telephone Number:	530-265-1383

Facility PREA Compliance Manager	
Name:	Fallon Carlyle
Email Address:	fallon.carlile@nevadacountyca.gov
Telephone Number:	530-265-1471

Facility Characteristics	
Designed facility capacity:	12
Current population of facility:	1
Average daily population for the past 12 months:	2
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Both womens/girls and mens/boys
In the past 12 months, which population(s) has the facility held? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For definitions of "intersex" and "transgender," please see	

https://www.prearesourcecenter.org/standard/115-5)	
Age range of population:	19-75
Facility security levels/detainee custody levels:	minimum, medium, and maximum
Does the facility hold juveniles or youthful detainees?	No
Number of staff currently employed at the facility who may have contact with detainees:	11
Number of individual contractors who have contact with detainees, currently authorized to enter the facility:	0
Number of volunteers who have contact with detainees, currently authorized to enter the facility:	0

AGENCY INFORMATION	
Name of agency:	Nevada County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	950 Maidu Ave, Nevada City, California - 95959
Mailing Address:	
Telephone number:	530-265-1291

Agency Chief Executive Officer Information:	
Name:	Shannan Moon
Email Address:	shannan.moon@nevadacountyca.gov
Telephone Number:	530-265-1383

Agency-Wide PREA Coordinator Information

Name:	Jon Nau	Email Address:	Jon.nau@nevadacountyca.gov
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Facility AUDIT FINDINGS**Summary of Audit Findings**

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

35

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-12-04
2. End date of the onsite portion of the audit:	2024-12-06

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Senior Operations Officer from Just Detention International who indicated that a review of their database verified no receipt of any information regarding the Nevada County Sheriff's Office Truckee Substation facility over the past 12 months.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	12
15. Average daily population for the past 12 months:	2
16. Number of inmate/resident/detainee housing units:	4
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

18. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	1
19. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
20. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
21. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
22. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
23. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
24. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0

<p>25. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>26. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>27. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>28. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>29. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>During the Onsite Audit no detainees were housed at the Truckee Substation.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>30. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>2</p>
<p>31. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>0</p>

32. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
33. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No contractors or volunteers assigned to the facility during the onsite audit.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
34. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	1
35. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None
36. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	No detainees pending court housed in the facility. Only one Trustee was housed at the Truckee Facility during the onsite audit.
37. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input type="radio"/> Yes <input checked="" type="radio"/> No

37. Explain why it was not possible to conduct the minimum number of random inmate/resident/detainee interviews:	Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility
38. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No additional information provided
Targeted Inmate/Resident/Detainee Interviews	
39. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	0
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
40. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0
40. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.

<p>40. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>41. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>41. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>41. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>42. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>42. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>42. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>43. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>43. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>43. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>44. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>44. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>44. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>45. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>45. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>45. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>46. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>

<p>46. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>46. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>47. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>47. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>47. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>48. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>0</p>

<p>48. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>48. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>
<p>49. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>49. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>49. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Auditor was only able to interview the inmate Trustee assigned to the Truckee Substation. During the onsite audit no additional detainees or trustees were housed at the facility</p>

<p>50. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No additional information provided</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>51. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>6</p>
<p>52. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p> <input type="checkbox"/> Length of tenure in the facility <input checked="" type="checkbox"/> Shift assignment <input checked="" type="checkbox"/> Work assignment <input checked="" type="checkbox"/> Rank (or equivalent) <input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken) <input type="checkbox"/> None </p>
<p>53. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p> <input type="radio"/> Yes <input checked="" type="radio"/> No </p>

<p>53. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)</p>	<p><input type="checkbox"/> Too many staff declined to participate in interviews.</p> <p><input type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles).</p> <p><input checked="" type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews.</p> <p><input type="checkbox"/> Other</p>
<p>54. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>During the onsite audit, auditor conducted interviews from assigned staff who worked both day and night shifts during the onsite audit period. Intermediate staff was assigned to a number of specialized staff positions and were interviewed during the onsite audit.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>55. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>1</p>
<p>56. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>57. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

58. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
59. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

60. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
If "Other," provide additional specialized staff roles interviewed:	Training staff Grievance Response Internet technology staff
61. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
62. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
63. Provide any additional comments regarding selecting or interviewing specialized staff.	No Volunteers or Contractors assigned to the Truckee Substation

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

64. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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Was the site review an active, inquiring process that included the following:	
65. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
66. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
67. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
68. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
69. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	Test of critical functions included: Supervision & Monitoring Limits to cross-gender viewing Testing on security interpretation services on-demand Intake, PREA information, Booking Screening for risk of victimization Signage Internal reporting methods for confined persons Mail Processes Record Storage Access to outside support services Testing access to outside emotional support services Testing 3rd Party Reporting
Documentation Sampling	
Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.	

<p>70. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>71. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>During the onsite audit, there were no detainees housed at the Truckee Substation. Intake process was observed by auditor when the only 1 inmate who was detained and released during the onsite audit was processed at intake, then released via bonding within a few hours of detainment. Due to the short number of day and night custody staffing a small number of staff interviews and document review sampling was conducted.</p> <p>No detainees were housed at the Truckee Substation during the onsite audit except for the one Trustee assigned to the Truckee Substation during the onsite audit.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

72. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	X	X	X	X
Staff-on-inmate sexual abuse	X	X	X	X
Total	X	X	X	X

72. Explain why this information could not be provided.

Agency reports no sexual abuse allegations, criminal, administrative or allegations that had both criminal and administrative investigations that were conducted at the Truckee Substation facility during the past 12 months.

73. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	X	X	X	X
Staff-on-inmate sexual harassment	X	X	X	X
Total	X	X	X	X

73. Explain why this information could not be provided.

Agency reports no sexual harassment allegations, criminal, administrative or allegations that had both criminal and administrative investigations that were conducted at the Truckee Substation facility during the past 12 months.

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

74. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	X	X	X	X	X
Staff-on-inmate sexual abuse	X	X	X	X	X
Total	X	X	X	X	X

74. Explain why this information could not be provided.

Agency reports that no criminal sexual abuse investigation outcomes which indicated ongoing investigations, referral from prosecution, indicted/course cases filed, convicted/adjudicated or acquitted investigated cases occurring during the last 12 months on detainees assigned to the Truckee Substation.

75. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	X	X	X	X
Staff-on-inmate sexual abuse	X	X	X	X
Total	X	X	X	X

<p>75. Explain why this information could not be provided.</p>	<p>Agency reports that no administrative sexual abuse investigation outcomes which indicated ongoing investigations, referral from prosecution, indicted/course cases filed, convicted/adjudicated or acquitted investigated cases occurring during the last 12 months on detainees assigned to the Truckee Substation.</p>
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Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

76. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	X	X	X	X	X
Staff-on-inmate sexual harassment	X	X	X	X	X
Total	X	X	X	X	X

<p>76. Explain why this information could not be provided.</p>	<p>Agency reports of criminal sexual harassment investigation outcomes which indicated ongoing investigations, referral from prosecution, indicted/course cases filed, convicted/adjudicated or acquitted investigated cases occurring during the last 12 months on detainees assigned to the Truckee Substation.</p>
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77. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	x	x	x	x
Staff-on-inmate sexual harassment	x	x	x	x
Total	x	x	x	x

77. Explain why this information could not be provided.

Agency reports of administrative sexual harassment investigation outcomes which indicated ongoing investigations, referral from prosecution, indicted/course cases filed, convicted/adjudicated or acquitted investigated cases occurring during the last 12 months on detainees assigned to the Truckee Substation.

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

78. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

0

78. Explain why you were unable to review any sexual abuse investigation files:

Agency reports no Sexual Abuse and Sexual Harassment Investigations conducted at the Truckee Substation Facility over the past 12 months.

79. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?

- Yes
- No
- NA (NA if you were unable to review any sexual abuse investigation files)

Inmate-on-inmate sexual abuse investigation files	
80. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
81. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
82. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
Staff-on-inmate sexual abuse investigation files	
83. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
84. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
85. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)

Sexual Harassment Investigation Files Selected for Review	
86. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
86. Explain why you were unable to review any sexual harassment investigation files:	Agency reported there were no sexual harassment investigations conducted at the Truckee Substation Facility over the past 12 month.
87. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
88. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
89. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
90. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
Staff-on-inmate sexual harassment investigation files	
91. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0

<p>92. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>93. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>94. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>Agency reported there were no staff-on-inmate sexual harassment investigations that occurred over the past 12 months at the Truckee Substation Facility</p>
<p>SUPPORT STAFF INFORMATION</p>	
<p>DOJ-certified PREA Auditors Support Staff</p>	
<p>95. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p>Non-certified Support Staff</p>	
<p>96. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>

AUDITING ARRANGEMENTS AND COMPENSATION

97. Who paid you to conduct this audit?

- The audited facility or its parent agency
- My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- A third-party auditing entity (e.g., accreditation body, consulting firm)
- Other

Standards
<p>Auditor Overall Determination Definitions</p> <ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions)
<p>Auditor Discussion Instructions</p> <p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.111	Zero tolerance of sexual abuse and sexual harassment
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.111(a): Policy 606.1 PURPOSE AND SCOPE Policy 606.2 PREA mandates that This office has zero-tolerance with regard to sexual abuse, sexual harassment, and sexual misconduct in this facility. This office will take appropriate affirmative measures to protect all incarcerated persons from sexual abuse, sexual harassment, and sexual misconduct, and promptly and thoroughly investigate all allegations of sexual abuse, sexual harassment, and sexual misconduct. Policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment, prohibited behaviors regarding sexual abuse and sexual harassment, sanctions for those found to have participated in prohibited behaviors and description of strategies and responses to reduce and prevent sexual abuse and sexual harassment of inmates.</p> <p>115.111(b): Agency Organizational Chart identifies the Agency PREA Coordinator at the Lieutenant's position in the agency's organizational structure located at the 3rd upper-level position from the Sheriff. Interview with the PREA Coordinator indicates that he has enough time to manage the general PREA items that arises, reviewing PREA investigations to include</p>

	<p>incident reviews and monitoring training for custody staff, etc.</p> <p><u>CONCLUSION:</u> Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.111.</p>
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115.112	Contracting with other entities for the confinement of detainees
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.112(a): N/A - The agency has not entered into or renewed a contract for the confinement of inmates on or after August 20, 2012, or since the last PREA audit, whichever is later. Interview with the Agency's Contract Administrator indicates that Nevada County Jail does not contract for the confinement of their inmates.</p> <p><u>CONCLUSION:</u> Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.12.</p>

115.113	Supervision and monitoring
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.113(a): Policy 224.4 STAFFING ANALYSIS The Jail Commander, in conjunction with the PREA coordinator, should ensure that staffing levels are sufficient to consistently and adequately fill essential positions, as determined by the staffing plan (28 CFR 115.13). Relief factors for each classification and position should be calculated into the staffing plan to ensure staffing levels will consistently meet requirements. Staff should be deployed in an efficient and cost-effective manner that provides for the safety and security of the staff, incarcerated persons, and the public. If staffing deficiencies are noted, corrective measures may be needed, including the following:</p> <ul style="list-style-type: none"> (a). Operational change (b). Equipment requirement (c). Additional training (d). Supervisory intervention (e). Additional personnel

Nevada County Sheriff's Office PREA Staffing Plan - Truckee Jail October 4, 2024 indicates that the Truckee Jail is designated as a Type I Facility, which allows for the housing of inmates up to 96 hours. Sentenced inmates can only be housed in the Truckee facility if they are committed for safekeeping or sentenced as an inmate worker. The Truckee Jail has a rated capacity of 12 with an average daily population of 1.6 inmates. The jail also serves as a court holding facility for the eastern county superior court. The facility consists of four housing units which can detain inmates in custody for 96 maximum hours. The Staffing Plan indicates there are no findings of inadequacy from judicial, federal investigative agencies, internal or external oversight bodies. There have been no findings from judicial, investigative, or regulatory agencies that make recommendations or indicate inadequacies regarding PREA Compliance.

Agency reports that Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of detainees has been 2 and the average daily number of detainees on which the staffing plan was predicated is 12:

Interview with the Sheriff, Chief, or Director indicates that the Truckee Substation has a staffing plan with adequate staffing levels to protect inmates against sexual abuse considered in this plan. Video monitoring is part of this documented staffing plan. When assessing adequate staffing levels and the need for video monitoring. There are no findings of inadequacy or consent decree in the staffing plan. The Staffing Plan discusses the composition of the inmate population, number and placement of supervisory staff, institution programs occurring in a particular shift, any applicable state or local laws, regulations or standards, prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors. In checking for compliance with the Staffing Plan the After Action Report is created per incident. Annual meetings are conducted and the report is included in the annual year end report.

Interview with the PREA Coordinator indicates that he only works on Staffing Levels on day to day to ensure adequate staff by gender on a daily basis. Scheduling Sergeant and PREA Coordinator deals with the remaining considerations in the Staffing Plan.

SUPERVISION PRACTICES: During the Onsite Audit of the Truckee Substation, auditor compared the written staffing plan against the following observations to determine whether the staffing plan adequately assesses the staffing and/or electronic monitoring needs of the facility with sexual safety in mind, and, whether the facility is staffed according to the plan, as it is written, to later determine whether deviations from the plan have been documented. Agency reported in their Staffing Plan that "NOTE: There have been no deviations from recommended staffing levels".

The facility has 4 housing Units. There were no inmates housed in the facility during the Onsite Audit:

- *. 104 Male Housing Unit houses 4 IPs

- *. Cross-Gender announcement was made in hallway before female custody staff came in contact with the hallway barrier which negates cross-gender viewing of the toilet.

- *. Cameras and mirrors are located only in the hallways which news cells and hallways. They do not view the toilets of any of the cells.
 - * No blind spots within any of the 4 cells
 - *. 1 phone located in the cell.
 - * Intercom in each housing cell
 - * Only option for inmates to obtain grievance form is via the phone.
 - *. Inmate can request private phone in Intake/Booking for access to Language Line and Beyond Violence Crisis Intervention. Phone can be Private, Unmonitored, Confidential with no PIN# required. PREA
 - * PREA information posted on all walls throughout the facility, across from the 4 cells and in Intake/Booking.
 - * Safety checks are conducted at least every hour with formal counts being conducted at least three times per shift.
- * 103 Male Housing Unit houses 4 IPs
- *. Cross-Gender announcement was made in hallway entrance before female custody staff came in contact with the hallway
 - *. Cameras and mirrors are located only in the hallways which news cells and hallways. They do not view the toilets of any of the cells.
 - * No blind spots within any of the 4 cells
 - *. 1 phone located in the cell.
 - * Intercom Speaker Box in each housing cell
 - * Only option for inmates to obtain grievance form is via the phone.
 - *. Inmate can request private phone in Intake/Booking for access to Language Line and Beyond Violence Crisis Intervention. Phone can be Private, Unmonitored, Confidential with no PIN# required. PREA
 - * PREA information posted on all walls throughout the facility, across from the 4 cells and in Intake/Booking.
 - *. Should inmates need to shower, a shower and unusable toilet is available in the access Intake hallway with shower screen.
 - * Safety checks are conducted at least every hour with formal counts being conducted at least three times per shift.
- 101 Male Housing Unit houses 2 IP Trustees
- *. Cross-Gender announcement was made in hallway entrance before female custody staff came in contact with the hallway
 - *. Cameras and mirrors are located only in the hallways which shows cells and hallways. They do not view the toilets of any of the cells.
 - * No blind spots within any of the 4 cells
 - *. 1 phone located in the cell.
 - * Intercom Speaker Box in each housing cell
 - * Only option for inmates to obtain grievance form is via the phone.
 - *. Inmate can request private phone in Intake/Booking for access to Language Line and Beyond Violence Crisis Intervention. Phone can be Private, Unmonitored, Confidential with no PIN# required. PREA
 - * PREA information posted on all walls throughout the facility, across from the 4 cells and in Intake/Booking.

- *. Recreation area is a weight room located in the side area outside of Sallyport from Booking. No toilet area available. 2 camera viewing
- *. Should inmates need to shower, a shower and unusable toilet is available in the access Intake hallway with shower screen.
- * Safety checks are conducted at least every hour with formal counts being conducted at least three times per shift.

102 Female Housing Unit houses 2 Female IPs

- *. Cross-Gender announcement was made in hallway entrance before male custody staff entered the housing unit.
- *. Cameras and mirrors are located only in the hallways which shows cells and hallways. They do not view the toilets of any of the cells.
- * No blind spots within any of the 4 cells
- *. 1 phone located in the cell.
- * Intercom Speaker Box in each housing cell
- * Only option for inmates to obtain grievance form is via the phone.
- *. Inmate can request private phone in Intake/Booking for access to Language Line and Beyond Violence Crisis Intervention. Phone can be Private, Unmonitored, Confidential with no PIN# required. PREA
- * PREA information posted on all walls throughout the facility, across from the 4 cells and in Intake/Booking.
- *. Should inmates need to shower, a shower and unusable toilet is available in the access Intake hallway with shower screen.
- * Safety checks are conducted at least every hour with formal counts being conducted at least three times per shift.
- *. Note: the Female housing unit is off the hallway where units 101, 103 and 104 are located.

Auditor review of the Truckee Substation facility found the following issues:
 Toilet next to the shower Trustees use. The shower did not have a privacy screen.
 Custody staff informed auditor that the toilet works but not to be used. Custody staff member replaced the missing shower screen for the toilet during the discussion.

1. Facility to inform auditor if the toilet next to the shower is usable.
2. Is the toilet next to the shower to be used only for Trustees
3. If the toilet next to the shower consider unusable for staff, Trustees and inmates?

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.113(a) and corrective action is required.

Corrective Action Recommended:

115.113(a): Auditor review of the Truckee Substation facility found the following

	<p>issues:</p> <p>Toilet next to the shower Trustees use. The shower did not have a privacy screen. Custody staff informed auditor that the toilet works but not to be used. Custody staff member replaced the missing shower screen for the toilet during the discussion.</p> <ol style="list-style-type: none"> 1. Facility to inform auditor if the toilet next to the shower is usable. 2. Is the toilet next to the shower to be used only for Trustees 3. If the toilet next to the shower consider unusable for staff, Trustees and inmates? <p><u>Corrective Action Completion 4/17/25:</u></p> <p>115.113(a): The toilet in the hallway next to the shower is operational but not used. There is a toilet in the room that is occupied by the Trustee and they use that toilet. There is a toilet in each jail cell to be used by the arrestee/inmate. Staff have their own restroom in the administration area of the jail. As to the toilet and shower in the hallway, there is a privacy screen installed for the shower and there is a separate privacy screen installed for the toilet.</p> <p>The shower is used primarily by the jail trustee. If the trustee is using the shower, no arrestee is out of their cell. The doors on both sides of the shower are closed and video cameras monitor the outside (non-shower side) of each door. In the rare time that the shower is used by an arrestee (male or female), again the doors are closed on each side of the shower and the video cameras monitor the outside (non-shower side) of each door. Also, if an arrestee (male or female) is using the shower, the jail trustee is secured in his room or elsewhere in the jail so that he cannot move throughout the facility.</p> <p>The agency/facility has met the requirements of Standard provision(s) 115.113(a) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.13.</p>
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115.114	Juveniles and youthful detainees
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.114(a): N/A - The facility does not hold juveniles or youthful detainees (detainees aged less than 18 years old).
	DAILY POPULATION FOR DAY OF AUDIT - 2 Adult Incarcerated Persons (IP) Trustees

115.115	Limits to cross-gender viewing and searches
	<p data-bbox="280 188 983 224">Auditor Overall Determination: Meets Standard</p> <p data-bbox="280 264 564 300">Auditor Discussion</p> <p data-bbox="280 340 1469 539">115.115(a): Policy 115 Searches mandates that unless conducted by a qualified health care professional or in case of an emergency, a modified strip search or strip search shall be conducted by staff members of the same gender as the person being searched (Penal Code § 4030). Any cross-gender modified strip searches and cross-gender strip searches shall be documented (28 CFR 115.15).</p> <p data-bbox="280 551 1477 624">Agency reports that in the past 12 months, there have been no cross-gender strip or cross-gender visual body cavity searches of detainees.</p> <p data-bbox="280 636 1461 710">Agency indicates that Strip of visual searches are conducted by custody staff of the same gender.</p> <p data-bbox="280 750 1445 949">115.115(b): Policy 514.3 PAT-DOWN SEARCHES mandates that pat-down searches will be performed on all incarcerated persons/arrestees upon entering the secure booking area of the facility. Additionally, pat-down searches shall occur frequently within the facility. At a minimum, the staff shall conduct pat-down searches in circumstances that include:</p> <ul data-bbox="280 960 1445 1283" style="list-style-type: none"> (a) When incarcerated persons leave their housing units to participate in activities elsewhere in the facility (e.g., exercise yard, medical, program, visiting) and when they return. (b) During physical plant searches of entire housing units. (c) When incarcerated persons come into contact with other incarcerated persons housed outside of their housing units, such as work details. (d) Any time the staff believes the incarcerated persons may have contraband on their persons. <p data-bbox="280 1294 1477 1494">Except in emergencies, staff members may not conduct a pat-down search on an incarcerated person of the opposite gender. Absent the availability of a same gender staff member, it is recommended that a witnessing staff member be present during any pat-down search of an individual of the opposite gender. All cross-gender pat-down searches shall be documented (28 CFR 115.15).</p> <p data-bbox="280 1505 1477 1749">Policy 514.4.4 MODIFIED STRIP SEARCH AND STRIP SEARCH PROCEDURES mandates that unless conducted by a qualified health care professional or in case of an emergency, a modified strip search or strip search shall be conducted by staff members of the same gender as the person being searched (Penal Code § 4030). Any cross-gender modified strip searches and cross-gender strip searches shall be documented (28 CFR 115.15).</p> <p data-bbox="280 1783 1477 2069">115.115(c): Policy 514 Searches Section 514.4.7 mandates that unless conducted by a qualified health care professional or in case of an emergency, a modified strip search or strip search shall be conducted by staff members of the same gender as the person being searched (Penal Code § 4030). Any cross-gender modified strip searches and cross-gender strip searches shall be documented (28 CFR 115.15). Interview with Detainee Interview Questionnaire indicates that Male/Female staff announce their presence when entering his housing unit. He and other IPs are</p>

never naked in full view of Male/Female staff.

Interview with Random Sample of Staff indicates that juvenile detainees or youthful detainees are held separately from adult detainees. Detainees are screened to assess the risk of being sexually abused by other detainees or sexually abusive toward other detainees. Every PREA assessment is conducted on the Point System, scored on Point Rating.

CROSS-GENDER VIEWING:

Agency Reports that during the past 12 months no Cross-Gender viewing has occurred. During the Onsite Audit, auditor examined the facility. In Intake/Booking auditor reviewed booking and Intake procedures. The Truckee Facility does not conduct strip searches per custody staff. In the facility, all cameras in Sobering cell toilets, housing cell toilets and showers are greyed out. Orderly shower and toilet have screens for privacy. Auditor also observed custody staff conducting cross-gender announcements when walking through the facility, even though the facility had no detainees except for the Trustees.

115.115(d): 514.5 TRANSGENDER SEARCHES mandates that staff shall not search or physically examine a transgender or intersex incarcerated person for the sole purpose of determining genital status (see the Prison Rape Elimination Act Policy for transgender and intersex definitions). If genital status is unknown, it may be determined during conversations with the person, by reviewing medical records, or, if necessary, by obtaining that information as part of a broader medical examination conducted in private by a qualified health care professional (28 CFR 115.15).

All modified strip searches, strip searches and pat-down searches of transgender and intersex incarcerated persons will be conducted in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. If a transgender or intersex incarcerated person's genitalia status is female, the incarcerated person will be searched by a female correctional officer only. If a transgender or intersex incarcerated person's genitalia status is male, the incarcerated person will be searched by a male correctional officer only.

The on-duty supervisor will be notified prior to a cross-gender search. All cross-gender searches will be documented in an incident report.

Agency reports that no such searches were conducted over the past 12 months. Interview with Random Sample of Staff indicates that when I asked, if they're aware of the policy, prohibiting staff, researching or physically, examining a transgender areas, for the sole purpose of determining their genital status, they respond yes to ask the incarcerated person what they identify as.

Agency reports there were no Transgender or Intersex detainees during the Onsite Audit.

115.115(e): Agency reports that 100% of all law enforcement staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex detainees in a professional and respectful manner, consistent with security needs. Agency provided auditor with 61 signed statement of understanding of Staff Acknowledgement Forms - Cross-Gender and Transgender Pat Searches. Agency also provided video Guidance on Cross-Gender/Transgender

	<p>Pat Search training video for staff training. Interview with Random Sample of Staff indicates that when interviewing random staff, they indicate that they have been trained to conduct cross gender pat-down searches at the Correctional academy, and in either 2023 or 2024 as a video refresher.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.115.</p>
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<p>115.116</p>	<p>Detainees with disabilities and detainees who are limited English proficient</p>
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.116(a): Policy 606.8 INCARCERATED PERSON EDUCATION mandates that during the intake booking process all incarcerated persons will receive information about sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.33): (a) The information shall be communicated orally, visually, or in writing accessible to all incarcerated persons including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to incarcerated persons who have limited reading skills. Agency provided auditor with Pamphlet "Don't Touch Me" from the American University Washington College of Law: "This publication was developed as part of a project with the National PREA Resource Center and supported by Grant No. 2010-RP-BX-K001 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." Policy 606.12 FIRST RESPONDERS mandates that if an allegation of incarcerated person sexual abuse is made, the first correctional officer to respond shall (28 CFR 115.64): (a) Contact the Sergeant or Officer in Charge. (b) Separate the alleged victim and abuser, and ensure that there is no physical, verbal, or visual contact between the victim and suspect, whenever possible. (c) Request medical assistance as appropriate. If no qualified health care or mental</p>

health professionals are on-duty when a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim and shall immediately notify the appropriate qualified health care and mental health professionals (28 CFR 115.82).

(d) Establish a crime scene to preserve and protect any evidence until steps can be taken to collect any evidence.

(e) If the time period allows for the collection of physical evidence, request that the alleged victim, and ensure that the alleged abuser, do not take any actions that could destroy physical evidence (e.g., washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, eating).

(f) If the alleged sexual assault is reported or discovered more than 72 hours after the incident, secure the alleged crime scene (if feasible) and place the alleged suspect (if identified) into administrative segregation. A medical opinion shall be obtained to determine whether the victim is to be taken for a forensic examination. In addition, the victim should be asked if he/she retained any evidence of the assault (e.g., soiled bedding, clothing, etc.).

(g) Attempt to obtain the identity of the suspect and any possible witnesses, but do not interview the victim further. Secure any witnesses.

(h) Do not attempt to interrogate the alleged suspect, unless circumstances make it unavoidable. If the first responder is not a correctional officer, the responder shall request the alleged victim to refrain from any actions that could destroy physical evidence and then immediately notify a correctional officer.

Should an investigation involve incarcerated persons who have disabilities or who have limited English proficiency, the first responder shall not rely on incarcerated person interpreters, incarcerated person readers, or other types of incarcerated person assistants, except in limited circumstances where an extended delay in obtaining an interpreter could compromise incarcerated person safety, the performance of first responder duties or the investigation of sexual abuse, sexual harassment, or sexual misconduct allegations (28 CFR 115.16).

Employees shall maintain professional behavior when interacting with an alleged victim of sexual abuse, and display sensitivity to the potential emotional impact of the situation. All employees are reminded that this is a very serious situation. Incident-specific information shall be treated as confidential, and disclosure made only to staff that have a "need to know" and to persons and entities as permitted by law.

Staff shall not discriminate in their response to incarcerated persons who are gay, bisexual, or transgender who report that they have experienced sexual abuse.

Interview with Agency Head indicates that the agency established procedures to provide inmates with disabilities and inmates, score a limited, ruthless proficient equal opportunity to participate or benefit from all aspects of the agencies efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Agency reports there are no Detainees (with disabilities or who are limited English proficient) housed at the facility during the Onsite audit. There happened to be no detainees housed at the facility throughout the Onsite Audit. Auditor acted as a detainee conducting a mock test for Interpretation Services. "Auditor tested the facility's process for securing interpretation services on-demand. Auditor acted as a client who was Limited English proficient. Intake phone was provided to access

Language Line. Intake staff used the Language Line access number and client ID to obtain the Language Line operator and Spanish Speaking interpreter. Ability to access Language Line was easy and the interpreter was very accommodating."

115.116(b): Policy 606.8 Incarcerated Person Education mandates that during the intake booking process all incarcerated persons will receive information about sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.33):

(a). The information shall be communicated orally, visually, or in writing accessible to all incarcerated persons including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to incarcerated persons who have limited reading skills.

(b) The information shall include the Jail Facility's zero-tolerance stance, self-protection methods (situation avoidance), prevention and intervention, reporting sexual abuse, treatment and counseling, protection against retaliation, and consequences of false allegations.

Appropriate provisions shall be made to ensure effective education for those incarcerated persons with low literacy levels and those with disabilities that hinder their ability to understand the information in the manner provided (28 CFR 115.33):

(a) Staff conducting the initial education and initial assessment for incarcerated persons will have them read aloud the Pin and Trust Account admonishment.

(b) This assessment will assist in detecting visual impairment or other disabilities. Staff will document verification of the offender's orientation and education on PREA by completing the Offender PREA Acknowledgment Form and placing the original signed acknowledgment form in the incarcerated person's hard card.

Agency provided Language Line documentation which verifies use of Language Line Services via monthly invoices billed between August 2024 and September 2024.

Agency also provided Spanish Inmate Informational Handbook for use of Spanish Speaking Incarcerated Persons which includes PREA information and confidential sexual abuse reporting hotline number to Domestic Violence and Sexual Assault Coalition and contact number to the DHS Office of the Inspector General.

Agency reported there were no Detainees housed at the facility during the Onsite Audit - Interview with Detainees (with disabilities or who are limited English proficient).

116.116(c): Policy 606 PREA pg13 Section 606.12 mandates that Should an investigation involve incarcerated persons who have disabilities or who have limited English proficiency, the first responder shall not rely on incarcerated person interpreters, incarcerated person readers, or other types of incarcerated person assistants, except in limited circumstances where an extended delay in obtaining an interpreter could compromise incarcerated person safety, the performance of first responder duties or the investigation of sexual abuse, sexual harassment, or sexual misconduct allegations (28 CFR 115.16).

The agency or facility documents the limited circumstances in individual cases where detainee interpreters, readers, or other types of detainee assistants are used. Agency reports there have been no instances where we have used an inmate interpreter.

Agency reports that in the past 12 months there have been no instances where

	<p>detainee interpreters, readers, or other types of detainee assistants have been used and it was not the case that an extended delay in obtaining another interpreter could compromise the detainee's safety, the performance of first-response duties under § 115.164, or the investigation of the detainee's allegations.</p> <p>Interview with Random Sample of Staff indicates that when a detainee alleges Sexual abuse or sexual harassment he can do so verbally in writing anonymously from third parties. Custody staff documents. Verbal reports immediately upon notification. Because the staff will document the report and contact custody staff supervisor.</p> <p>To the best of my knowledge, detainee interpreters, detainee readers, or other types of detainee assistants been used in relation to allegations of sexual abuse or sexual harassment, staff's answer was no.</p> <p>Agency reported there were no Detainees housed at the facility during the Onsite Audit - Interview with Detainees (with disabilities or who are limited English proficient).</p> <p>CONCLUSION:</p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 116.116(c).</p>
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115.117	Hiring and promotion decisions
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.117(a): Policy 606.6 HIRING AND PROMOTION DECISIONS mandates that: The Nevada County Corrections Division shall not hire or promote anyone who may have contact with incarcerated persons, and shall not enlist the services of any contractor who may have contact with incarcerated persons, who (28 CFR 115.17) (a). Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997); (b). Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; and (c). Has been civilly or administratively adjudicated to have engaged in the activity described in subsection (b) above. Any incidents of sexual harassment shall be considered in determining whether to hire or promote anyone or to enlist the services of any contractor, who may have contact with incarcerated persons. Before hiring new employees, who may have contact with incarcerated persons, the Nevada County Sheriff's Office shall (28 CFR 115.17): (a). Perform a criminal background check; and (b). Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employees for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.</p>

The Nevada County Sheriff's Office shall also perform a criminal background records check before enlisting the services of any contractor who may have contact with incarcerated persons. Every five (5) years a criminal background check shall be conducted on current employees and contractors who may have contact with incarcerated persons or have in place a system for otherwise capturing such information for current employees (28 CFR 115.17). All applicants and employees who may have contact with incarcerated persons directly shall be asked about previous misconduct described in paragraph (a) of 28 CFR 115.17 in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of the reviews of current employees. The Nevada County Corrections Division shall also impose upon employees a continuing affirmative duty to disclose any such misconduct (28 CFR 115.17). Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination (28 CFR 115.17). Unless prohibited by law, the Nevada County Sheriff's Office shall provide information on substantiated allegations of sexual abuse, sexual harassment, or sexual misconduct involving a former employee upon receiving a request from an institutional employer for whom such employee.

Agency to provide auditor with Files of persons hired or promoted in the past 12 months to determine whether proper criminal record background checks have been conducted and questions regarding past conduct were asked and answered.

115.117(b): Policy 606.6 HIRING AND PROMOTION DECISIONS mandates that all applicants and employees who may have contact with incarcerated persons directly shall be asked about previous misconduct described in paragraph (a) of 28 CFR 115.17 in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of the reviews of current employees. The Nevada County Corrections Division shall also impose upon employees a continuing affirmative duty to disclose any such misconduct (28 CFR 115.17).

Interview with Administrative (Human Resources) Staff indicates that the facility considers prior incidents of sexual harassment when determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates. HR Administrator responded yes, if we know about it through background investigation and questioning via promotion.

115.117(c): Policy 606.6 HIRING AND PROMOTION DECISIONS mandates that before hiring new employees, who may have contact with incarcerated persons, the Nevada County Sheriff's Office shall (28 CFR 115.17): (a) Perform a criminal background check; and (b). Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employees for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

Agency reports that no personnel have been hired in the past 12 months.

Interview with Administrative (Human Resources) Staff indicates that it's only for forms of criminal record background checks or consider pertinent civil or administrative occasions for all newly hired police who may have contact with

inmates in on foyers, who may have contact with inmates, who are considered for promotions. This includes performances for any contractor who may have contact with him as well. The HR Administrator responds that the Agency conducts background checks on all staff.

115.117(d): Policy 606.6 HIRING AND PROMOTION DECISIONS mandates that the Nevada County Sheriff's Office shall also perform a criminal background records check before enlisting the services of any contractor who may have contact with incarcerated persons.

Agency reports that in the past 12 months, no contracts for services were created where criminal background record checks were conducted on all staff covered in the contract who might have contact with detainees.

Interview with Administrative (Human Resources) Staff indicates that Interview with Administrative (Human Resources) Staff indicates that it's only for forms of criminal record background checks or consider pertinent civil or administrative occasions for all newly hired police who may have contact with inmates in on foyers, who may have contact with inmates, who are considered for promotions. This includes performances for any contractor who may have contact with him as well. The HR Administrator responds that the Agency conducts background checks on all staff.

115.117(e): Policy 606 PREA Pg 4 Section 606.6 mandates that every five (5) years a criminal background check shall be conducted on current employees and contractors who may have contact with incarcerated persons or have in place a system for otherwise capturing such information for current employees (28 CFR 115.17).

Interview with Administrative (Human Resources) Staff indicates that facility that the facility presently have in place to conduct criminal background checks of current employees and contractors who may have contact with inmates. Background checks are conducted at lease once every 5 years. HR Administrator states background checks are conducted on all staff using Live-Scan for DOJ and FBI responses. The FBI responses provides Agency with notifications of any police contact from any police agency in the US when employees are arrested or detained.

115.117(f): Policy 606 PREA Pg 4 Section 606.6 mandates that all applicants and employees who may have contact with incarcerated persons directly shall be asked about previous misconduct described in paragraph (a) of 28 CFR 115.17 in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of the reviews of current employees. The Nevada County Corrections Division shall also impose upon employees a continuing affirmative duty to disclose any such misconduct (28 CFR 115.17).

Interview with Administrative (Human Resources) Staff indicates that previous misconduct in written applications for hiring or promotions is contained in the Personnel History Statement and in any interviews or written self-evaluations conducted as part of reviews of current employees. Applicants sign PREA Compliance Checklists. The Facility imposes upon employees a continuing affirmative duty to disclose any such previous misconduct within the Personal History Statement.

115.117(f): Policy 606 PREA Pg 4 Section 606.6 mandates that all applicants and employees who may have contact with incarcerated persons directly shall be asked about previous misconduct described in paragraph (a) of 28 CFR 115.17 in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of the reviews of current employees. The Nevada County Corrections Division shall also impose upon employees a continuing affirmative duty to disclose any such misconduct (28 CFR 115.17).

Interview with Administrative (Human Resources) Staff indicates that previous misconduct in written applications for hiring or promotions is contained in the Personnel History Statement and in any interviews or written self-evaluations conducted as part of reviews of current employees. Applicants sign PREA Compliance Checklists. The Facility imposes upon employees a continuing affirmative duty to disclose any such previous misconduct within the Personal History Statement.

115.117(g): Policy 115.17(A)1. 606 PREA Pg 5 Section 606.6.pdf mandates that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination (28 CFR 115.17).

115.117(h): Policy 115.17(A)1. 606 PREA Pg 5 Section 606.6.pdf mandates that unless prohibited by law, the Nevada County Sheriff's Office shall provide information on substantiated allegations of sexual abuse, sexual harassment, or sexual misconduct involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work (28 CFR 115.17).

Interview with Administrative (Human Resources) Staff indicates that when an employee applies for work at another institution, bummer question that is the tuition, the Silletti provides information on substantiated allegations of sexual abuse of sexual harassment involving the former employee, unless prohibited by law. Your resources administrator indicates that access is provided unless plunged according to retention schedule requiring a release waiver and requesting staff is required to come to the jail in order to view the documentation they request to take notes from the document.

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.117(a) and corrective action is required.

Corrective Action Recommended:

115.117(a): Agency is required to provide auditor with Files of persons hired or promoted in the past 12 months to determine whether proper criminal record background checks have been conducted and questions regarding past conduct were asked and answered. Required forms to provide at minimum in order to meet PREA compliance are:

- Hire date

- Background Records Date
- Type of Background Clearance- must be FBI clearance
- Mandated by PREA - 3 Required Questions

Corrective Action Completion 4/17/25:

115.117(a): 4/17/25 - The Truckee Substation currently has 7 correctional officers and 1 correctional sergeant. None of these staff members have been hired or promoted in the last 12 months. Included with this memo are the required background items for all 8 staff members. Two Officers were hired in 2003. Review of the background files for both custody staff members, the only Livescan return that could be located was the State of California DOJ return. The FBI Livescan returns could not be located. The DOJ Livescan result website was reviewed and paperwork was identified that indicated the Livescan fingerprints were completed on 10/4/2002 and Livescan fingerprints were completed on the second Officer 2003. A copy of the DOJ Livescan results pages for both custody staff members have been uploaded to the Supplemental file.

The agency/facility has met the requirements of Standard provision(s) 115.117(a) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.17.

115.118	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.118(a): The agency/facility reports that it has not acquired a new facility or made a substantial expansion or modification to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.</p> <p>Interview with the Agency Head indicates that Truckee Substation has a Facility Staffing Plan which outlines the adequate staffing levels to protect inmates against sexual abuse considered in this plan, and if so, how. Video monitoring is part of this plan. The Staffing Plan is documented in Policy.</p> <p>Interview with the Sheriff, Chief, or Director indicates that there has been no expansion or modification to the Tuckee Substation.</p>

115.118(b): The agency/facility has installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.

Interview with the Agency Head indicates that camera views are needed in expansion hallway. adding video eliminates corners and eliminates blind spots. Interview with the Sheriff, Chief, or Director indicates that the facility considers video monitoring system for Blind Spots including considering technology to enhance inmates;s protection from sexual abuse and Body Worn Cameras for staff are considered.

Agency indicates that installed or updated video monitoring system, electronic surveillance system or other monitoring technology has been installed August 20, 2012, or since the last PREA audit, whichever is later.

1. Agency/Facility to provide auditor written documentation which outlines the above systems which have either been installed or updated as mandated by Standard provision 115.118(b).

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.118(b) and corrective action is required.

Corrective Action Recommended:

115.118(b): Agency indicates that installed or updated video monitoring system, electronic surveillance system or other monitoring technology has been installed August 20, 2012, or since the last PREA audit, whichever is later.

1. Agency/Facility to provide auditor written documentation which outlines the above systems which have either been installed or updated as mandated by Standard provision 115.118(b).

115.118(b): **Corrective Action Completion 4/3/25**

Agency provided an updated PREA Staffing Plan Truckee Jail dated 10/4/24. In developing the staffing plan, the NCSO considered factor #3 "All components of the facility's physical plant (including "blind spots" or areas where staff or inmates may be isolated. The narrative indicates the following:

"Since the last PREA audit in 2021, no changes have been made to the jail security/camera system. The PREA Audit in 2021 did identify a blind spot near the holding cells. An additional mirror was added to prevent the blind spot near he holding cells". :

	<p>The agency/facility has met the requirements of Standard provision(s) 115.118(b) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.18.</p>
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115.121	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>115.121(a): The agency/facility reports that it is responsible for conducting administrative and criminal sexual abuse investigations (including detainee-on-detainee sexual abuse or staff sexual misconduct). The agency/facility is responsible for conducting criminal sexual abuse investigations (including detainee-on-detainee sexual abuse or staff sexual misconduct).</p> <p>When conducting a sexual abuse investigation, the agency investigators follow a uniform evidence protocol per Policy 606 PREA SEXUAL ABUSE , SEXUAL HARASSMENT, SEXUAL MISCONDUCT INVESTIGATIONS pg 17 Section 606.15: An administrative investigation, criminal investigation or both shall be completed for all allegations of sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.22). Allegations of sexual abuse, sexual harassment, and sexual misconduct are referred for investigation to the Nevada County Sheriff's Office unless the allegation does not involve potentially criminal behavior. All referrals shall be documented. All investigation shall be conducted promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.</p> <p>Evidence collection shall be based on a uniform evidence protocol that is adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011 (28 CFR 115.21).</p> <p>Incarcerated persons alleging sexual abuse shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with an investigation (28 CFR 115.71).</p> <p>If a victim is considered a vulnerable adult under state law, the assigned investigator shall report the allegation to the designated social services agency as required (28 CFR 115.61).</p> <p>Interview with Random Sample of Staff indicates that staff responded that they understand the agency's protocol for obtaining usable physical evidence if a detainee alleges sexual abuse. They would immediately obtain a Rape Kit, contact a Deputy, medical and SART.</p> <p>115.121(b): Pre-audit Questionnaire indicates that the Uniform Evidence Protocol is not developmentally appropriate for youth as no youths are housed in this facility. Agency provided auditor with copy of Property and Evidence Policy 802 which</p>

provides for the proper collection, storage and security of evidence and other property. Additionally, the policy provides for the protection of the chain of evidence and identifies those persons authorized to remove and/or destroy property.

Policy 606 PREA pg 17 Section 606.15 SEXUAL HARASSMENT, SEXUAL MISCONDUCT INVESTIGATIONS: An administrative investigation, criminal investigation or both shall be completed for all allegations of sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.22). Allegations of sexual abuse, sexual harassment, and sexual misconduct are referred for investigation to the Nevada County Sheriff's Office unless the allegation does not involve potentially criminal behavior. All referrals shall be documented. All investigation shall be conducted promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. Evidence collection shall be based on a uniform evidence protocol that is adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011 (28 CFR 115.21). Incarcerated persons alleging sexual abuse shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with an investigation (28 CFR 115.71). If a victim is considered a vulnerable adult under state law, the assigned investigator shall report the allegation to the designated social services agency as required (28 CFR 115.61). Employees and volunteers who may have contact with detainees receive basic training regarding how to detect and respond to victims of sexual abuse. Agency provided auditor with the training class outline with a copy of the PREA Staff, Contractor, Volunteer Brochure.

115.121(c): The facility offers all inmates who experience sexual abuse access to forensic medical examinations. No forensic medical examinations are conducted on site. The facility offers all inmates who experience sexual abuse access to forensic medical examinations at an outside facility. The facility documents efforts to provide SANEs or SAFEs. Treatment services are provided free of charge to every victim of sexual abuse, regardless of whether the victim discloses the name of the abuser or fails to cooperate with any investigation arising out of the incident per Wellpath Nevada County California Policies and Procedures Response to Sexual Abuse. Agency reports that where possible, examinations are conducted by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). When SANEs or SAFEs are not available, a qualified medical practitioner performs forensic medical examinations. The facility documents efforts to provide SANEs or SAFEs. Agency states that no sexual abuse incidents have occurred that required forensic examinations in the past 12 months.

Interview with SAFE"s/SANE"s indicates that "Interview with the forensic director at The Bear Clinic in Sacramento indicate they handle all forensic examinations for Nevada County Jail and Truckee Lockup Facility. They are available 24/7 and use the outpatient Bear Clinic to conduct the forensic examinations. Advocates are provided by the hospital in the event an advocate does not accompany the victim. They provide STD prophylaxis, pregnancy tests, emergency contraception and pregnancy education."

115.121(d): Agency obtained an operational 3 year agreement MOU between Nevada County Sheriff's Office and Community Beyond Violence Crisis Intervention which provides: - 24 hour Crisis line - Advocacy response within 30 minutes of requested presence - Crisis intervention - Certified counseling - Advocacy for victims and accompaniment to Law Enforcement/ Hospitals/Court/Social Services If and when a rape crisis center is not available to provide victim advocate services, the facility does not provide a qualified staff member from a community-based organization or a qualified agency staff member.

Interview with PREA Compliance Manager indicates that Interview with PREA Compliance Manager indicates that if requested by the victim, "the Agency and SAFE/SANE automatically provides an advocate who provides emotional support, crisis intervention, information and referrals during the forensic medical examination process and investigatory interviews. Agency indicates they have an MOU agreement with Community Beyond Violence which provides a victim advocate for a forensic examination.

No detainees who reported a sexual abuse housed in the Truckee Substation during the week of the Onsite Audit.

Agency indicates that if and when a rape crisis center is not available to provide victim advocate services, the facility provides a qualified staff member from a community-based organization or a qualified agency staff member.

1. If the above narrative is the case, what alternative means does the Agency provide a victim of sexual abuse? Please advise via the Supplemental file.

115.121(e): N/A - Agency/Facility is responsible for conducting criminal and administrative sexual abuse investigations.

115.121(f): Auditor is not required to audit this provision.

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.121(d) and corrective action is required.

Corrective Action Recommended:

115.121(d): Agency indicates that if and when a rape crisis center is not available to provide victim advocate services, the facility provides a qualified staff member from a community-based organization or a qualified agency staff member.

1. If the above narrative is the case, what alternative means does the Agency provide a victim of sexual abuse? Please advise via the Supplemental file.

Corrective Action Completion 3/22/25 :

115.121(d): 3/22/25 , Contact with PREA Coordinator indicates that the Pre-audit

	<p>Questionnaire response was incorrect. Community Beyond Violence (CBV) is the alternative to the Rape Crisis Center.</p> <p>The agency/facility has met the requirements of Standard provision(s) 115.121(d) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.121.</p>
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115.122	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.122(a): The agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment (including inmate-on-inmate sexual abuse and staff sexual misconduct).</p> <p>Policy 606.15 SEXUAL ABUSE , SEXUAL HARASSMENT, SEXUAL MISCONDUCT INVESTIGATIONS mandates that: An administrative investigation, criminal investigation or both shall be completed for all allegations of sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.22). Allegations of sexual abuse, sexual harassment, and sexual misconduct are referred for investigation to the Nevada County Sheriff's Office unless the allegation does not involve potentially criminal behavior. All referrals shall be documented. All investigation shall be conducted promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. Evidence collection shall be based on a uniform evidence protocol that is adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011 (28 CFR 115.21). Incarcerated persons alleging sexual abuse shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with an investigation (28 CFR 115.71). If a victim is considered a vulnerable adult under state law, the assigned investigator shall report the allegation to the designated social services agency as required (28 CFR 115.61). Agency reports that in the past 12 months, no allegations of sexual abuse and sexual harassment that were received.</p> <p>In the past 12 months, no allegations occurred resulting in an administrative investigation.</p> <p>In the past 12 months, no allegations were referred for criminal investigation.</p>

Referring to allegations received during the past 12 months, all administrative and/or criminal investigations were completed.

Interview with Agency Head or designee indicates that did you see ensures that administrative or cruel investigation is completed for all allegations of sexual abuse or sexual harassment. Administrative or criminal investigations are completed for allegations of sexual abuse or harassment by:

Receiving allegation

Assign the investigation

Gathering information

Followup allegation

Sworn deputies are assigned investigators

Determination as to whether investigators forward case to DA office.

115.122(b): Policy 606.15 SEXUAL ABUSE , SEXUAL HARASSMENT, SEXUAL MISCONDUCT INVESTIGATIONS mandates that an administrative investigation, criminal investigation or both shall be completed for all allegations of sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.22). Allegations of sexual abuse, sexual harassment, and sexual misconduct are referred for investigation to the Nevada County Sheriff's Office unless the allegation does not involve potentially criminal behavior. All referrals shall be documented. All investigation shall be conducted promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. Evidence collection shall be based on a uniform evidence protocol that is adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011 (28 CFR 115.21).

Public information regarding referrals of allegations of sexual abuse and/or sexual harassment is located on the Nevada County Sheriff's website under PREA under the PREA Info Website Information & Reporting.

Interview with Investigative staff indicates that policy requires that allegations of sexual abuse or sexual harassment, be referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior.

115.122(c): Auditor is not required to audit this provision.

115.122(d): Auditor is not required to audit this provision.

CONCLUSION:

Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.122..

115.131	Employee and volunteer training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.131(a): Per Policy 606 PREA pg 5 Section 606.7 mandates that the agency trains all employees who may have contact with inmates on:</p> <ol style="list-style-type: none"> 1). The agency's zero-tolerance policy for sexual abuse and sexual harassment. 2). On how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures. 3). On the right of inmates to be free from sexual abuse and sexual harassment. 4). On the dynamics of sexual abuse and sexual harassment in confinement. 5). On the common reactions of sexual abuse and sexual harassment victims. 6). On how to detect and respond to signs of threatened and actual sexual abuse. 7). On how to avoid inappropriate relationships with inmates. 8). on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender-nonconforming inmates. 9). On how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities. <p>Employees shall complete an Employee PREA Acknowledgement form stating that the employee understands the training they have received training pursuant to 28 CFR 115.31. In addition to general training provided to all employees, Nevada County Corrections Division shall ensure that, to the extent that Nevada County Corrections Division conducts sexual abuse investigations, investigators will receive training in conducting investigations in a confinement setting. Specialized training shall include techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The Nevada County Corrections Division shall maintain documentation that investigators have completed the required specialized training in conducting sexual abuse investigations in a confinement setting (28 CFR 115.34).</p> <p>Agency provided the PREA Staff, Contractor, Volunteer Brochure, PREA Preventing Sexual Misconduct Against Offenders, 8 hour Instructional Course Outline via the Supplemental File.</p> <p>Auditor selected 12 custody staff who completed their initial PREA training, signed the training acknowledgement and statement of understanding. 10 selected contractors and 9 volunteers signed their Statement of Understanding and PREA acknowledgement, all completed prior to entry into the facility and contact with inmates</p> <p>Interview with Random Sample of Staff indicates that they have received refresher training on:</p> <p>Interview with Random Sample of Staff indicates that 12 staff indicates they took refresher PREA training in 2023 & 2024. The training involved Transgender pat down search via training video, zero-tolerance, IP rights under PREA, dynamics of sexual abuse and sexual harassment, how to detect, mandatory reporting of sexual abuse and sexual harassment, communication with LGBTQ IPs and avoiding inappropriate</p>

relationships with IPs.

Interview with Volunteers (who may have contact with detainees) indicates that Interview with 2 Volunteer(s) & 2 Contractor(s) who have Contact with Inmates indicates that both volunteers and contractors have been trained in their responsibilities regarding sexual abuse and sexual harassment prevention, detection, and response, per agency policy and procedure. and Agency's zero-tolerance Policy.

115.131(b): Agency reports that between trainings the agency provides employees and volunteers who may have contact with detainees with information about current policies regarding sexual abuse and sexual harassment via annual mandated trainings for sexual harassment. The frequency with which employees and volunteers who may have contact with detainees receive refresher training on PREA requirements is bi-annually.

Agency to provide auditor copies of the annual and bi-annual training which occurred over the past 12 months for employees and volunteers who may have contact with detainees at the Truckee Substation.

1.Signed acknowledgement or electronic verification of documents which verifies understanding and attendance of the training which occurred over the past 12 months to be uploaded to the Supplemental File

115.131(c): Between trainings the agency provides employees who may have contact with inmates with refresher information about current policies regarding sexual abuse and sexual harassment. Online yearly county mandated trainings for sexual harassment are conducted. The frequency with which employees who may have contact with inmates receive refresher training on PREA requirements bi-annually.

1. Agency documentation that verifies employees who may have contact with detainees understand the training they have received through employee signature or electronic verification to be provided to auditor via the Supplemental file to verify compliance with Standard provision 115.131(c).

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.131(b), 115.131(c) and corrective action is required.

Corrective Action Recommended:

115.131(b): Agency to provide auditor copies of the annual and bi-annual training which occurred over the past 12 months for employees and volunteers who may have contact with detainees at the Truckee Substation.

1.Signed acknowledgement or electronic verification of documents which verifies understanding and attendance of the training which occurred over the past 12 months to be uploaded to the Supplemental File

	<p>115.131(c): 1. Agency documentation that verifies employees who may have contact with detainees understand the training they have received through employee signature or electronic verification to be provided to auditor via the Supplemental file to verify compliance with Standard provision 115.131(c).</p> <p><u>Corrective Action Completion 4/3/25:</u></p> <p>115.131(b): 4/3/25 - Agency provided a written memorandum to auditor in response to the Issue Log to indicate that the Truckee Substation does not have any volunteer or contractors that have contact with detainees working in the facility. During the onsite audit, the auditor did not observe contractors or volunteers with access to the facility.</p> <p>115.131(c): 4/3/25 - Agency provided a written memorandum to auditor in response to the Issue Log to indicate that training rosters and signed "Statement of Understanding" for the initial PREA 8-hour class and the certificates for the most recent PREA update training for all employees working at the Truckee substation was provided to the updated Supplemental File.</p> <p>The agency/facility has met the requirements of Standard provision(s) 115.131(b), 115.131(c) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.31.</p>
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115.132	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.132(a): Policy 606.8 INCARCERATED PERSON EDUCATION mandates that during the intake booking process all incarcerated persons will receive information about sexual abuse, sexual harassment, and sexual misconduct (28 CFR 115.33):</p> <p>(a) The information shall be communicated orally, visually, or in writing accessible to all incarcerated persons including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to incarcerated persons who have limited reading skills.</p>

(b) The information shall include the Jail Facility's zero-tolerance stance, self-protection methods (situation avoidance), prevention and intervention, reporting sexual abuse, treatment and counseling, protection against retaliation, and consequences of false allegations.

Agency reports that 630 detainees admitted during the past 12 months, were given this information at intake.

Interview with Intake Staff indicates that they have received refresher training in 2023 or 2024 on:

- a. Zero-Tolerance Policy
- b. Dynamics of sexual abuse
- c. Right of detainees and employees to be free from retaliation for reporting sexual abuse and sexual harassment
- d. How to detect and respond to signs of threatened and actual abuse
- e. How to communicate effectively and professionally with all detainees
- f. How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities

Interview with Detainee Interview Questionnaire indicates that as a trustee for Truckee Substation, I can participate in activities outside of my cell. During the audit of Truckee Substation, no detainees were housed at the Truckee Substation.

INTAKE: PREA INFORMATION

Following the review of the Truckee Substation Facility Review, auditor observed a detainee intake and release as the detainee obtained bail following intake:

- Identity Screening in the Jail Management System (JMS).
- Have detainee read PREA forms and zero-tolerance forms to determine if detainee can read and understand narratives
- Have detainee read and understand the PREA posters to understand their rights to report sexual abuse and sexual harassment
- Obtain Medical Staff Authorization
- Obtain Finger Prints
- PREA Booking & Intake Screening Form completion
- Obtain Detainee photos
- Property Review
- NO STRIP SEARCH CONDUCTED
- No clothing exchanges
- No BODY SCANNER

Detainee released on bail.

There were no detainees housed at the Truckee Substation during the week of the audit.

115.132(b): Agency reports that contractors and any inmates who work in the facility are informed of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment upon entering the facility.

All contractors and inmates who work in the lockup are informed upon entering the lockup of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment. Agency reports that there is currently one inmate worker currently in the Nevada Substation Lockup and no contractors.

	<p>Interview with Contractor(s) and Inmates who work in the Lockup (who may have contact with Detainees indicates that - Q: During the audit of Truckee Substation, no detainees were housed at the Truckee Substation.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.132.</p>
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115.134	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.134(a): Policy 606.7 Employee Training mandates that employees shall complete an Employee PREA Acknowledgement form stating that the employee understands the training they have received training pursuant to 28 CFR 115.31. In addition to general training provided to all employees, Nevada County Corrections Division shall ensure that, to the extent that Nevada County Corrections Division conducts sexual abuse investigations, investigators will receive training in conducting investigations in a confinement setting. Specialized training shall include techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The Nevada County Corrections Division shall maintain documentation that investigators have completed the required specialized training in conducting sexual abuse investigations in a confinement setting (28 CFR 115.34). Online training through the National Institute of Corrections. Course title: Investigating Sexual Abuse in a confinement setting.</p> <p>Interview with Investigative Staff indicates that investigative staff received training specific to conducting sex abuse investigations in confinement settings, through the national Institute of corrections course. Training is specific to investigation of sexual assault in confinement settings and includes proper use of Lybarger Garrity and Miranda warnings, Interviewing, sexual abuse evidence collection, interviewing techniques and the criteria and evidence required to substantiate a case for administrative or prosecution referral.</p> <p>115.134(b): Employees shall complete an Employee PREA Acknowledgement form stating that the employee understands the training they have received training pursuant to 28 CFR 115.31. In addition to general training provided to all employees, Nevada County Corrections Division shall ensure that, to the extent that Nevada County Corrections Division conducts sexual abuse investigations, investigators will receive training in conducting investigations in a confinement</p>

	<p>setting. Specialized training shall include techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The Nevada County Corrections Division shall maintain documentation that investigators have completed the required specialized training in conducting sexual abuse investigations in a confinement setting (28 CFR 115.34).</p> <p>Interview with Investigative Staff indicates that investigative staff received training specific to conducting sex abuse investigations in confinement settings, through the national Institute of corrections course. Training is specific to investigation of sexual assault in confinement settings and includes proper use of Lybarger, Miranda and Garrity warnings, Interviewing, sexual abuse evidence collection, interviewing techniques and the criteria and evidence required to substantiate a case for administrative or prosecution referral.</p> <p>115.134(c): The agency maintains documentation showing that investigators have completed the required training. Agency reports there are 24 investigators currently employed who have completed the required training. Agency has uploaded 25 National Institute of Corrections Certificate of Completion for Investigators who have completed the PREA: Investigating Sexual Abuse in a Confinement Setting.</p> <p>115.134(d): Auditor is not required to audit this provision</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.134.</p>
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115.141	Screening for risk of victimization and abusiveness
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.141(a): Policy 606.9 SCREENING AND ASSESSMENT mandates that all incarcerated persons shall be screened during the booking intake process to assess their risk of being sexually abused by other incarcerated persons or sexually abusive towards other incarcerated persons. If the incarcerated person discloses prior sexual victimization, whether it occurred in an institutional setting or the community, staff shall notify medical staff immediately. The assessment shall be conducted using the "Risk Assessment Questionnaire". The intake screening shall consider, at a minimum, the following criteria to assess incarcerated persons for risk of sexual victimization or being sexually abusive (28 CFR 115.41):</p>

- (a). Age;
- (b). Physical build;
- (c). Mental, physical, or developmental disability;
- (d). Prior incarceration;
- (e). Criminal history (non-violent vs. violent);
- (f). Any prior convictions for sex offenses against an adult or child;
- (g). Perceived to be or is gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (h). Previous sexual victimization;
- (i). Incarcerated person own perception of vulnerability;
- (j). Detained solely for civil immigration purposes;
- (k). History of sexually abusive behavior;
- (l). Prior acts of sexual abuse;and
- (m). History of prior institutional violence or sexual abuse.

Intake screening shall take place within 72 hours after arrival at the facility. incarcerated persons may not be disciplined for refusing to answer, or for not disclosing complete information in response to questions asked pursuant to criteria (c), (g), (h), or (i) listed above. Any incarcerated person transferred from the Truckee Facility to Wayne Brown Correctional Facility will have a new risk assessment completed. Within 30 days from the incarcerated person's arrival, Classification will reassess the incarcerated person's risk of victimization or abusiveness based upon any additional relevant information received since the initial intake screening. An incarcerated person's risk level shall also be reassessed when warranted due to referral, request, incident of sexual abuse, or receipt of additional information that bears on the incarcerated person's risk of sexual victimization or abusiveness. All information received in response to the incarcerated person's risk assessment questionnaire is to be treated as confidential information and shall only be reported to designated supervisors, classification staff, and medical/mental health staff. Interview with Staff Who Performs Screening for Risk of Victimization indicates that detainees are screened to assess their risk of being sexually abused by other detainees or sexually abusive towards other detainees. These assessments are utilized to determine lockup housing to reduce detainees risk of being abused by other detainees.

Interview with Random Sample of Staff indicates that my position screens detainees to assess their risk of being sexually abused by other detainees or sexually abusive towards other detainees. This screening determines housing to reduce detainees risk of being sexually victimized by predatory detainees.

115.141(b): Policy 606.9 SCREENING AND ASSESSMENT mandates that all incarcerated persons shall be screened during the booking intake process to assess their risk of being sexually abused by other incarcerated persons or sexually abusive towards other incarcerated persons. If the incarcerated person discloses prior sexual victimization, whether it occurred in an institutional setting or the community, staff shall notify medical staff immediately. Intake screening shall take place within 72 hours after arrival at the facility. incarcerated persons may not be disciplined for refusing to answer, or for not disclosing complete information in

response to questions asked pursuant to criteria (c), (g), (h), or (i) listed above. Any incarcerated person transferred from the Truckee Facility to Wayne Brown Correctional Facility will have a new risk assessment completed.

Interview with Staff Who Perform Screening for Risk of Victimization and Abusiveness my position screens inmates upon admission to the facility or transfer from another facility for risk of sexual abuse victimization or sexual abusiveness toward other inmates. I screen inmates for risk of sexual victimization or risk of sexually abusing other inmates within 72 hours of their intake.

Interview with Random Sample of Staff indicates that detainees are screened to assess their risk of being sexually abused by other detainees or sexually abusive towards other detainees. PREA Risk Assessments are conducted on all detainees as part of Booking

Interview with Detainee Interview Questionnaire indicates that - Q: 4

INTAKE: PREA RISK SCREENING:

"The assessment shall be conducted using the "Risk Assessment Questionnaire". The intake screening shall consider, at a minimum, the following criteria to assess incarcerated persons for risk of sexual victimization or being sexually abusive (28 CFR 115.41):

- (a). Age;
- (b). Physical build;
- (c). Mental, physical, or developmental disability;
- (d). Prior incarceration;
- (e). Criminal history (non-violent vs. violent);
- (f). Any prior convictions for sex offenses against an adult or child;
- (g). Perceived to be or is gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (h). Previous sexual victimization;
- (i). Incarcerated person own perception of vulnerability;
- (j). Detained solely for civil immigration purposes;
- (k). History of sexually abusive behavior;
- (l). Prior acts of sexual abuse;and
- (m). History of prior institutional violence or sexual abuse.

Intake screening shall take place within 72 hours after arrival at the facility. incarcerated persons may not be disciplined for refusing to answer, or for not disclosing complete information in response to questions asked pursuant to criteria (c), (g), (h), or (i) listed above.

Any incarcerated person transferred from the Truckee Facility to Wayne Brown Correctional Facility will have a new risk assessment completed.

115.141(c): Agency reports that Lockup staff shall ask the detainee about his or her own perception of vulnerability.

Interview with Staff Who Perform Screening for Risk of Victimization and Abusiveness indicates that I screen inmates for risk of sexual victimization or risk of sexually abusing other inmates within 72 hours of their intake.

Interview with Random Sample of Staff indicates that detainees are asked whether they feel vulnerable before placing them in a cell. Part of Frisk Assessment

	<p>numbering system on PREA Reassessment when detected on risk OIC and medical will be notified. Medical will determine should detainee be in self housing until moved.</p> <p>Since no detainees were housed at Truckee Substation during the Onsite Audit, auditor Interviewed the inmate Trustee. As Detainee Interview Questionnaire indicates that when he came to Truckee substation, he received information about the facility's rules against sexual abuse and harassment through the PREA video, PREA Booklet and Intake.</p> <p>115.141(d): Auditor's review of the PREA Risk Assessment provided by Agency outlines all five criteria to screen detainees for risk of sexual victimization as outlined in PREA Standard provision 115.141(d)</p> <p>Interview with Staff Who Perform Screening for Risk of Victimization and Abusiveness indicates that I am assigned to screen inmates for risk of sexual victimization or risk of sexually abusing other inmates within 72 hour of their intake. Interview with Random Sample of Staff indicates that detainees screened to assess their risk of being sexually abused by other detainees or sexually abusive towards other detainees. Inmates are subject to a PREA Risk Assessment which is conducted on all detainees as part of Booking.</p> <p>CONCLUSION:</p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.141(d).</p>
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115.151	Detainee reporting
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>115.151(a): Policy 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that any employee or agency representative who becomes aware of an incident of sexual abuse, sexual harassment, or sexual misconduct, retaliation against incarcerated persons or staff, or any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation shall immediately notify a supervisor (28 CFR 115.61). Staff may also privately report sexual abuse, sexual harassment, and sexual misconduct of incarcerated persons to Human Resources (28 CFR 115.51; 15 CCR 1029).</p> <p>Unless otherwise precluded by Federal, State, or local law, medical and mental health practitioners shall be required to report sexual abuse pursuant to the above paragraph of this section and to inform incarcerated persons of the practitioner's duty to report, and the limitations of confidentiality at the initiation of service.</p>

Threats or allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation, regardless of the source, shall be documented and referred for investigation. Only the facilities' designated sexual abuse investigators may investigate any allegations of sexual abuse, sexual harassment, or sexual misconduct. Reports shall only be made available to those who have a legitimate need to know, and in accordance with this policy and applicable law (28 CFR 115.61).

If the alleged victim is under the age of 18 or considered a vulnerable adult under State or local vulnerable person's statute, the Nevada County Corrections Division shall report the allegation to the designated State or local agency under applicable mandatory reporting laws.

When the facility learns that an incarcerated person is subject to a substantial risk of imminent sexual abuse immediate action shall be taken to protect the incarcerated person.

Agency provided auditor with copy of the inmate Handbook (07-12-2023) pg47 how to report a sexual assault which provides the following:

How to report a sexual assault:

If you are a victim of a sexual assault OR you suspect someone else has been sexually abused or involved in sexual misconduct with a staff member, you need to report it. A thorough and impartial investigation must be conducted.

1. Report the incident to the following confidential toll-free numbers that have been made non-recorded by the facility:

- National Sexual Assault Hotline: 1-800-656-4673
- California Attorney General's Public Inquiry Unit: 1-800-952-5225
- Community Beyond Violence, 960 McCourtney Rd. Grass Valley, CA. 95945.
Hotline: 1-530-272-3467

2. Use the PREA hotline number in the phone system.

3. Talk to any staff member you feel comfortable with. This can be a teacher, nurse, counselor, minister, ANYONE.

4. Use the electronic device to send a message, file a grievance, written notes, or mail a letter.

Interview with Random Sample of Staff indicates that detainees can probably report sexual abuse in sexual harassment, retaliation why other detainees or staff for reporting sexual abuse and sexual harassment, or staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment by way of alerting an officer, third-party, or PREA hotline.

Auditor interviewed the Truckee Trustee as no detainees were housed at the Truckee Substation during the Onsite Audit. Interview with Detainee Interview Questionnaire indicates that when he arrived at the Truckee Substation:

a) I was informed by Intake of my right not to be sexually abused or sexually harassed

- b) How to report sexual abuse or sexual harassment
- c) My right not to be punished for reporting sexual abuse or sexual harassment
- d) I received this information during Intake

SIGNAGE:

During the onsite audit, the auditor observed PREA Signage throughout the facility. PREA Reporting Signage is available along hallway walls in front of each living unit (101, 102, 103 & 104.) and in Intake and the entrance lobby for public viewing, intercom speaker boxes are located in each housing unit, notice of auditor in English and Spanish posted throughout the facility to include the facility entry lobby, intake, and booking.

TESTING INTERNAL REPORTING METHODS:

The Inmate handbook pg 45 provides the following topics for reporting sexual abuse:

What to do if you've been sexually assaulted:

- Get to a safe place.
- Even if you want to clean up immediately after the assault, it is important to save the evidence.
- Don't use the bathroom, don't brush your teeth, don't shower, or change your clothes.
- Report it, even if you don't have any evidence. It doesn't matter when the assault happened.
- Tell ANY staff person (counselor, teacher, minister, nurse, etc.). Talk to any staff member that you trust.
- You may talk to someone in person, send a message through the kiosk, or give a note to a staff member. It doesn't matter; just tell someone.
- Seek the support of a trusted friend, family member, or staff member. Whether or not you plan to report the assault, you may choose to talk to someone.
- Get victims services through mental health or medical staff. They will know how to get services for you.

Kiosks/tablets/computers or drop-boxes are not accessible at the facility. In order to report sexual abuse or sexual harassment, the detainees can

Utilize the intercom speaker boxes in the housing unit they are assigned to inform custody staff. Detainees can use the speaker box to alert staff they need to see them urgently in order to use the secure phone in Intake which is confidential, toll free, not monitored and detainee does not need to use his or her PIN to call Community Beyond Violence Rape Crisis Center. Detainee can also provide staff with a note or grievance to staff member.

RECORD STORAGE:

Interview with Nevada County Sheriff IT Information Systems indicates that the Sheriff's Department utilizes the Jail Management System (JMS) for the Booking and Intake database. JMS runs on a special server in the data center (2 separate servers & 1 database server. Sharepoint uses a Microsoft Government Cloud which meets DOJ & CJIS Standards. CLETS Gateway is also utilized in Booking and Release.

CLETS looks for outside warrants and is utilized for Live-Scan purposes (DOJ & FBI clearances). JMS, CLETS & SHAREPOINT are secure databases for the Nevada County Sheriff's Department.

115.151(b): Policy 606.10.2 INCARCERATED PERSON/THIRD PARTY REPORTING mandates that incarcerated persons may report incidents anonymously or any allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation by other incarcerated persons or staff for reporting sexual abuse, sexual harassment, or sexual misconduct and staff neglect or violation of responsibilities that may have contributed to such incidents to any staff member they choose. Staff shall accommodate all incarcerated person requests to report allegations. Staff shall accept reports made verbally, in writing, anonymously, or from third parties and shall promptly document all verbal reports.

Incarcerated persons may also anonymously report incidents to Community Beyond Violence, the National Sexual Assault Hotline, the Attorney General's Public Inquiry Unit, or by using the PREA hotline on the incarcerated person phone system. Phone numbers and addresses are located in the Informational Handbook (28 CFR 115.51; 15 CCR 1029). All calls are toll-free and are not recorded or monitored.

The facility shall enable reasonable communication between incarcerated persons and these organizations and agencies in as confidential a manner as possible. The facility shall inform incarcerated persons, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws (28 CFR 115.53).

Persons detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.

Third party complaints of sexual assault, sexual harassment, or sexual misconduct on behalf of an incarcerated person currently or previously housed in confinement at a Nevada County Jail facility may be done in person, by telephone, or by mail. Agency provided (Community Beyond Violence) - CBV 2024 Agreement which stands for a period of 3 years (October 1, 2024- September 30, 2027) and provides:

- Specifically, staff from each agency/business will refer clients to the alternate agency whenever someone in need of assistance when domestic violence, sexual assault or human trafficking is likely to have occurred.
- Schedule periodic meetings between staff and/or the administration as needed to discuss services and referral procedures.

"This Operational Agreement stands as evidence that the Nevada County Sheriff's Office (NCSO) and Community Beyond Violence (CBV) intend to work together toward the mutual goal of providing maximum available assistance for victims residing in western Nevada County. Both agencies believe the implementation of these services for families and individuals dealing with domestic violence, sexual assault and human trafficking as described herein, will further this goal. To this end, each agency agrees to participate in coordinating/providing the following:'

Roles and Responsibilities of Nevada County Sheriff's Office and Roles and Responsibilities of Community Beyond Violence.

Interview with PREA Coordinator indicates that the detainee can alert staff via the

intercom speaker box in the detainees housing unit to request using the private phone in Intake. Detainee can contact Community Beyond Violence, the National Sexual Assault Hotline, the Attorney General's Public Inquiry Unit, or by using the PREA hotline on the incarcerated person phone system. Phone numbers and addresses are located in the Informational Handbook (28 CFR 115.51; 15 CCR 1029). All calls are toll-free and are not recorded or monitored.

No detainees were housed at the Truckee Substation during the Onsite Audit. Auditor interviewed the Trustee using the Detainee Interview Questionnaire indicates that when I arrive at the Truckee substation I was provided information regarding my right not to be sexually abused, how to report sexual abuse or sexual harassment, my right not to be punished for reporting sexual abuse or sexual harassment, I receive all of this information in intake. I was Booked into the Truckee Substation 2 months ago.

115.151(c): Policy 606.10.2 INCARCERATED PERSON/THIRD PARTY REPORTING mandates that incarcerated persons may report incidents anonymously or any allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation by other incarcerated persons or staff for reporting sexual abuse, sexual harassment, or sexual misconduct and staff neglect or violation of responsibilities that may have contributed to such incidents to any staff member they choose. Staff shall accommodate all incarcerated person requests to report allegations. Staff shall accept reports made verbally, in writing, anonymously, or from third parties and shall promptly document all verbal reports.

Incarcerated persons may also anonymously report incidents to Community Beyond Violence, the National Sexual Assault Hotline, the Attorney General's Public Inquiry Unit, or by using the PREA hotline on the incarcerated person phone system. Phone numbers and addresses are located in the Informational Handbook (28 CFR 115.51; 15 CCR 1029). All calls are toll-free and are not recorded or monitored.

The facility shall enable reasonable communication between incarcerated persons and these organizations and agencies in as confidential a manner as possible. The facility shall inform incarcerated persons, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws (28 CFR 115.53).

Persons detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.

Third party complaints of sexual assault, sexual harassment, or sexual misconduct on behalf of an incarcerated person currently or previously housed in confinement at a Nevada County Jail facility may be done in person, by telephone, or by mail.

Agency reports that no verbal reports have been made.

Agency provided auditor with copy of the inmate Handbook (07-12-2023) pg47 how to report a sexual assault which provides the following:

How to report a sexual assault:

If you are a victim of a sexual assault OR you suspect someone else has been sexually abused or involved in sexual misconduct with a staff member, you need to report it. A thorough and impartial investigation must be conducted.

1. Report the incident to the following confidential toll-free numbers that have been made non-recorded by the facility:

- National Sexual Assault Hotline: 1-800-656-4673
- California Attorney General's Public Inquiry Unit: 1-800-952-5225
- Community Beyond Violence, 960 McCourtney Rd. Grass Valley, CA. 95945. Hotline: 1-530-272-3467

2. Use the PREA hotline number in the phone system.

3. Talk to any staff member you feel comfortable with. This can be a teacher, nurse, counselor, minister, ANYONE.

4. Use the electronic device to send a message, file a grievance, written notes, or mail a letter.

Interview with Random Sample of Staff indicates that when is the Taney alleged sexual abuse or sexual harassment, here she can do so verbally, in writing, anonymously, and from third parties. Staff have been instructed to document verbal reports as soon as possible and notify the custody supervisor no later than end of watch

No detainees housed in the Truckee Substation facility during the Onsite Audit.

Auditor interviewed the facility inmate Trustee using the Detainee Interview Questionnaire indicates that you first came here, do you remember whether you were asking any questions like whether you have been in jail or prison before, whether you have ever been sexually abused, what do you identify with being gay, lesbian, or bisexual, and whether you think you might be in danger of sexual abuse here? The Trustee answered yes, I was asked these questions in Booking. He was asked these questions again in Medical.

115.151(d): Policy 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that any employee or agency representative who becomes aware of an incident of sexual abuse, sexual harassment, or sexual misconduct, retaliation against incarcerated persons or staff, or any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation shall immediately notify a supervisor (28 CFR 115.61).

Staff may also privately report sexual abuse, sexual harassment, and sexual misconduct of incarcerated persons to Human Resources (28 CFR 115.51; 15 CCR 102.9).

Staff is informed of reporting methods via training on staff private reporting instruction to any supervisor, Command Staff and Human Resource Staff to include a PREA Cheat Card titled 1st Responder Actions for Sexual Abuse as part of the 1st Responder Protocol, and Prison Rape Elimination Act (2003) Zero-Tolerance Posting. Interview with Random Sample of Staff indicates that custody staff can privately report sexual abuse and sexual harassment of detainees by contacting Human Resources, Medical or Mental Health as they also have a duty to report the Agency.

	<p>TESTING STAFF REPORTING:</p> <p>During the Onsite. Audit, the auditor interviewed the PREA Coordinator and asked him to provide methods for Staff reporting. The PREA COORDINATOR responded that staff reporting method is ordinarily through their immediate supervisor. If staff does not agree with with reporting to their supervisor, they can report to the Facility Commander, the Lt in the chain of command, the PREA Coordinator, Medical or Mental Health practitioner or Human Resources.</p> <p>CONCLUSION:</p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.151(d).</p>
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115.154	Third-party reporting
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.154(a): Agency reports that 3rd Party testing instructions are available on the County Website under PREA as well as poster in the visiting lobby: What is PREA? The Prison Rape Elimination Act (PREA) of 2003 is a Federal law established to address the elimination and prevention of sexual assault and rape in correctional systems. PREA applies to all federal, state, and local prisons, jails, police lockups, private facilities, and community settings such as residential facilities. Major Provisions of PREA Develop standards for detection, prevention, reduction, and punishment of prison rape collect and disseminate information on the incidence of prison rape How Does PREA Apply to Jails? PREA seeks to insure that jails and other correctional settings protect inmates from sexual assault, sexual harassment, "consensual sex" with employees, and inmate-inmate sexual assault. These violations affect security and staff safety, and pose long-term risks to inmates and staff inside jails, and to the public when victimized inmates are released into the community. PREA requires jails to keep data regarding inmate-inmate sexual assaults, nonconsensual sexual acts, and staff sexual misconduct. The PREA Resource Center website has additional information on standards, policy and research. Zero Tolerance Policy In accordance with the standards set forth in the Prison Rape Elimination Act (PREA) of 2003, the Nevada County Corrections Division has a Zero-Tolerance policy for any act of sexual assault/abuse, sexual misconduct and sexual harassment perpetrated by another inmate or staff member. Sexual conduct between inmates and staff, volunteers, contract personnel, vendors or volunteers is prohibited. Reporting Sexual Assaults If you wish to file a third party complaint of sexual assault/abuse, sexual misconduct, sexual harassment, or retaliation on behalf of an inmate</p>

currently or previously housed in confinement at a Nevada County Jail facility, you may do so in person, by telephone, or by mail. Your complaint may be anonymous if desired. Allegations of sexual abuse or sexual harassment are referred for investigation to the Nevada County Sheriff's Office, unless the allegation does not involve potentially criminal behavior. Please consider using one of the following options to file your complaint:

Nevada County Jail Commander (530) 265-1291 - Mailing Address: P.O. Box 928 or 950 Maidu Av e., Nevada City, CA 95959 - Nevada County Sheriff's Office Crime Tip Line (530) 470-2400.

--EMAIL: sheriff@co.nevada.ca.us - National Sexual Assault Hotline (800) 656-4673.
If the report involves a Federal Inmate contact: The Office of Inspector General, U.S. Department of Justice 950 Pennsylvania Ave, Room 4706, Washington DC, 20530 (800) 869-4499.

If the report involves a Civil Immigration Inmate contact: DHS Office of Inspector General/MAIL STOP 0305 Attn: Office of Investigations 2454 Murray Lane SW Washington, DC 20528-0305 (800) 323-8603

SIGNAGE:

3rd Party Signage is posted in the entry lobby of the Truckee Substation, along the hallways and posted in front of each housing unit and in Intake. Detainees and 3rd Party detainees may use the intake confidential detainee hotline to contact Victim Advocacy Services or Community Beyond Violence Rape Crisis Center

TESTING 3RD PARTY REPORTING:

TEST PENDING - the week of January 27th - On 2/1/2025, Auditor attempted to initiate the 3rd Party Request via Wayne Brown PREA 3rd Info Website accessible through the Nevada County Sheriff's PREA website. Auditor contacted (530) 265-1291 and was referred to the the Watch Sergeant in Charge who was taking place of the Jail Commander. He indicated that he would inform the Jail Commander and PREA Coordinator of the Mock 3rd Party to inform that a family member who is housed at the Truckee Substation Facility indicated to the 3rd Party family member that he/she was being sexually harassed at the facility. Contact with the PREA Coordinator 1 week later indicated that neither he nor the Jail Commander was aware of the Mock 3rd Party call.

Auditor to make a 2nd attempt to conduct the 3rd Party call during the month of March. On 3/21/25 12:29pm, Auditor conducted a 3rd Party call via the Sheriff's website calling the Nevada County Jail Commander number (530) 265-1291.

Auditor reached the Booking desk and was referred to the Watch Sergeant who immediately acted upon the PREA Auditor's Mock 3rd Party call for family member in custody at the Truckee Lockup Facility claiming sexual harassment. The Watch Sgt took the information and informed the auditor that the Jail Commander and the PREA Coordinator would be notified immediately for action to be taken to respond to the 3rd party call.

On 3/21/25 the PREA Coordinator provided the Mock 3rd Party call from the Watch Sgt via e-mail which informed the auditor that the 3d party notification from a

	<p>family member visiting the IP in the Truckee facility indicated that family member reported being sexually harassed in the facility. The facility Commander was also informed.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.154.</p>
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115.161	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>115.161(a): Policy 606 PREA Pg9 Section 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that any employee or agency representative who becomes aware of an incident of sexual abuse, sexual harassment, or sexual misconduct, retaliation against incarcerated persons or staff, or any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation shall immediately notify a supervisor (28 CFR 115.61). Staff may also privately report sexual abuse, sexual harassment, and sexual misconduct of incarcerated persons to Human Resources (28 CF R 115.51; 15 CCR 1029). Unless otherwise precluded by Federal, State, or local law, medical and mental health practitioners shall be required to report sexual abuse pursuant to the above paragraph of this section and to inform incarcerated persons of the practitioner's duty to report, and the limitations of confidentiality at the initiation of service. Threats or allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation, regardless of the source, shall be documented and referred for investigation. Only the facilities' designated sexual abuse investigators may investigate any allegations of sexual abuse, sexual harassment, or sexual misconduct. Reports shall only be made available to those who have a legitimate need to know, and in accordance with this policy and applicable law (28 CFR 115.61).</p> <p>If the alleged victim is under the age of 18 or considered a vulnerable adult under State or local vulnerable person's statute, the Nevada County Corrections Division shall report the allegation to the designated State or local agency under applicable mandatory reporting laws.</p> <p>When the facility learns that an incarcerated person is subject to a substantial risk of imminent sexual abuse immediate action shall be taken to protect the incarcerated person.</p>

Interview with Random Sample of Staff indicates that auditor asked staff if they were aware of the policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the purpose of determining the detainee's genital status. Staff's response is Yes, I ask the inmate who they prefer to conduct the search. or staff can inform their supervisor if the inmate is not cooperating, or inform medical and request information from the inmate's medical file.

TESTING STAFF REPORTING

During the Onsite. Audit, the auditor interviewed the PREA Coordinator and asked him to provide methods for Staff reporting. The PREA COORDINATOR responded that staff reporting method is ordinarily through their immediate supervisor. If staff does not agree with with reporting to their supervisor, they can report to the Facility Commander, the Lt in the chain of command, the PREA Coordinator, Medical or Mental Health practitioner or Human Resources.

115.161(b): "Policy 606 PREA Pg9 Section 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that threats or allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation, regardless of the source, shall be documented and referred for investigation. Only the facilities designated sexual abuse investigators may investigate any allegations of sexual abuse, sexual harassment, or sexual misconduct. Reports shall only be made available to those who have a legitimate need to know, and in accordance with this policy and applicable law (28 CFR 115.61).

Interview with Random Sample of Staff indicates that if you were the first person to be alerted that a detainee has allegedly been the victim of sexual abuse, what is your responsibility in that situation. Staff responded to indicate that they first make sure the inmate is safe, separate the victim and the abuser, sealed the crime scene, report to the immediate supervisor and contact medical and mental health.

RECORD STORAGE:

Interview with Nevada County Sheriff IT Information Systems indicates that the Sheriff's Department utilizes the Jail Management System (JMS) for the Booking and Intake database. JMS runs on a special server in the data center (2 separate servers & 1 database server. Sharepoint uses a Microsoft Government Cloud which meets DOJ & CJIS Standards. CLETS Gateway is also utilized in Booking and Release.

CLETS looks for outside warrants and is utilized for Live-Scan purposes (DOJ & FBI clearances). JMS, CLETS & SHAREPOINT are secure databases for the Nevada County Sheriff's Department.

115.161(b): "Policy 606 PREA Pg9 Section 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that threats or allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation, regardless of the source, shall be documented and referred for investigation. Only the facilities designated sexual abuse investigators may investigate any allegations of sexual abuse, sexual harassment, or sexual misconduct. Reports shall only be made available to those who have a legitimate need to know, and in accordance with this policy and applicable law (28 CFR 115.61).

Interview with Random Sample of Staff indicates that if you were the first person to

be alerted that a detainee he has allegedly been the victim of sexual abuse, what is your responsibility in that situation. Staff responded to indicate that they first make sure the inmate is safe, separate the victim and the abuser, sealed the crime scene, report to the immediate supervisor and contact medical and mental health.

RECORD STORAGE:

Interview with Nevada County Sheriff IT Information Systems indicates that the Sheriff's Department utilizes the Jail Management System (JMS) for the Booking and Intake database. JMS runs on a special server in the data center (2 separate servers & 1 database server. Sharepoint uses a Microsoft Government Cloud which meets DOJ & CJIS Standards. CLETS Gateway is also utilized in Booking and Release.

CLETS looks for outside warrants and is utilized for Live-Scan purposes (DOJ & FBI clearances). JMS, CLETS & SHAREPOINT are secure databases for the Nevada County Sheriff's Department.

115.161(c): Policy 606 PREA Pg9 Section 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that unless otherwise precluded by Federal, State, or local law, medical and mental health practitioners shall be required to report sexual abuse pursuant to the above paragraph of this section and to inform incarcerated persons of the practitioner's duty to report, and the limitations of confidentiality at the initiation of service.

Interview with the Sheriff, Chief, or Director indicates that no housing for anyone under age of 18 years. If someone under the age of 18 years or someone considered a vulnerable adult under state or local law, Adult Protective Services would be informed.

Interview with the PREA Coordinator indicates that how do you respond when an allegation of sexual abuse or sexual harassment is made by someone under the age of 18 or someone considered a vulnerable adult under state or local law?(115.161) - Interview with the PREA Coordinator indicates that no one under the age of 18 years, is housed in this facility. If allegation is made by a vulnerable person, we treat it the same as other investigations. Request an advocate for them to help through the investigative process. We also alert Adult Protective Services.

115.161(d): Policy 606.10.2 INCARCERATED PERSON/THIRD PARTY REPORTING mandates that incarcerated persons may report incidents anonymously or any allegations of sexual abuse, sexual harassment, or sexual misconduct, or retaliation by other incarcerated persons or staff for reporting sexual abuse, sexual harassment, or sexual misconduct and staff neglect or violation of responsibilities that may have contributed to such incidents to any staff member they choose. Staff shall accommodate all incarcerated person requests to report allegations. Staff shall accept reports made verbally, in writing, anonymously, or from third parties and shall promptly document all verbal reports.

Interview with the Sheriff, Chief or Director indicates that all allegations of sexual abuse and sexual harassment (including those from third-party and anonymous sources) reported directly to designated facility investigators? The Agency Head designee responded Yes, and outside facilities.

	<p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.161.</p>
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115.162	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.162(a): Policy 606.10 REPORTING SEXUAL ABUSE, SEXUAL HARASSMENT, AND SEXUAL MISCONDUCT mandates that when the facility learns that an incarcerated person is subject to a substantial risk of imminent sexual abuse immediate action shall be taken to protect the incarcerated person.</p> <p>Agency reports that in the past 12 months, there were no occurrences where the agency or facility determined that a detainee was subject to substantial risk of imminent sexual abuse. There have been zero inmates at risk of imminent sexual abuse.</p> <p>Interview with the Agency Head or designee indicates that custody staff separates the alleged victim and the perpetrator, keep alleged victim in a safe place, contact classification for rehouse and notify immediate supervisor.</p> <p>Interview with the Facility Commander or Designee indicates that custody staff separates the alleged victim and the perpetrator, keep alleged victim in a safe place, contact classification for rehouse and notify immediate supervisor.</p> <p>Interview with Random Sample of Staff indicates that if he learn that a detainee is at risk of imminent sexual abuse, what actions do you take to protect the detainee? Custody staff responds that h would remove the detainee from the situation immediately, contact the supervisor, rehouse inmate at Wayne Brown.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.162.</p>

115.163	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

115.163(a): Policy 606.10.3 REPORTING TO OTHER FACILITIES mandates that if there is an allegation that an incarcerated person was sexually abused while the person was confined at another facility, the Jail Commander shall notify the head of that facility as soon as possible but not later than 72 hours after receiving the allegation. The Jail Commander shall ensure that the notification has been documented (28 CFR 115.63).

In the past 12 months there were no allegations the facility received that a detainee was abused while confined at another facility.

115.163(b): Policy 606.10.3 REPORTING TO OTHER FACILITIES mandates that if there is an allegation that an incarcerated person was sexually abused while the person was confined at another facility, the Jail Commander shall notify the head of that facility as soon as possible but not later than 72 hours after receiving the allegation. The Jail Commander shall ensure that the notification has been documented (28 CFR 115.63).

In the past 12 months there were no allegations the facility received that a detainee was abused while confined at another facility.

115.163(c): Policy 606.10.3 REPORTING TO OTHER FACILITIES mandates that if there is an allegation that an incarcerated person was sexually abused while the person was confined at another facility, the Jail Commander shall notify the head of that facility as soon as possible but not later than 72 hours after receiving the allegation. The Jail Commander shall ensure that the notification has been documented (28 CFR 115.63).

Agency reports that there have been zero reports of allegations of sexual abuse while confined in another facility.

115.163(d): Policy 606.10.3 REPORTING TO OTHER FACILITIES mandates that if the Jail Commander or this agency receives notification from another facility or agency that there is an allegation that an incarcerated person was sexually abused while he/she was confined in this agency, the allegations shall be investigated in accordance with the PREA standards.

Agency reports that in the past 12 months, there were no allegations of sexual abuse the facility received from other facilities.

Interview with the Agency Head indicates that If the Jail Commander or this agency receives notification from another facility or agency that there is an allegation that an incarcerated person was sexually abused while he/she was confined in this agency, the allegations shall be investigated in accordance with the PREA standards.

Interview with the Sheriff, Chief or Director indicates that 606.10.3 REPORTING TO OTHER FACILITIES

If there is an allegation that an incarcerated person was sexually abused while the person was confined at another facility, the Jail Commander shall notify the head of that facility as soon as possible but not later than 72 hours after receiving the allegation. The Jail Commander shall ensure that the notification has been documented (28 CFR 115.63).

	<p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.163.</p>
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115.164	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115,164(a): Policy 606 PREA Pg 13 Section 606.12 First Responders mandates that if an allegation of incarcerated person sexual abuse is made, the first correctional officer to respond shall (28 CFR 115.64):</p> <p>(a). Contact the Sergeant or Officer in Charge.</p> <p>(b). Separate the alleged victim and abuser, and ensure that there is no physical, verbal, or visual contact between the victim and suspect, whenever possible.</p> <p>(c) Request medical assistance as appropriate. If no qualified health care or mental health professionals are on-duty when a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim and shall immediately notify the appropriate qualified health care and mental health professionals (28 CFR 115.82).</p> <p>(d) Establish a crime scene to preserve and protect any evidence until steps can be taken to collect any evidence.</p> <p>(e) If the time period allow s for the collection of physical evidence, request that the alleged victim, and ensure that t he alleged abuser, do not take any actions that could destroy physical evidence (e.g., washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, eating).</p> <p>(f) If the alleged sexual assault is reported or discovered more than 72 hours after the incident, secure the alleged crime scene (if feasible) and place the alleged suspect (if identified) into administrative segregation. A medical opinion shall be obtained to determine wh ether the victim is to be taken for a forensic examination. In addition, the victim should b e asked if he/she retained any evidence of the assault (e.g., soiled bedding, clothing, et c.).</p> <p>(g) Attempt to obtain the identity of the suspect and any possible witnesses, but do n ot interview the victim further. Secure any witnesses.</p> <p>(h) Do not attempt to interrogate the alleged suspect, unless circumstances make it unavoidable. If the first responder is not a correctional officer, the responder shall request the alleged victim to refrain from any actions that could destroy physical evidence and then immediately notify a correctional officer. Should an investigation involve incarcerated persons who have disabilities or who ha ve limited English proficiency, the first responder shall not rely on incarcerated person interpreters, incarcerated person readers, or other types of incarcerated person assistants, except in limited circumstances where an extended delay in obtaining an interpreter could compromise incarcerated person safety, the performance of first responder</p>

duties or the investigation of sexual abuse, sexual harassment, or sexual misconduct allegations (28 CFR 115.16). Employees shall maintain professional behavior when interacting with an alleged victim of sexual abuse, and display sensitivity to the potential emotional impact of the situation. All employees are reminded that this is a very serious situation. Incident-specific information shall be treated as confidential, and disclosure made only to staff that have a "need to know" and to persons and entities as permitted by law. Staff shall not discriminate in their response to incarcerated persons who are gay, bisexual, or transgender who report that they have experienced sexual abuse.

Agency reports that in the past 12 months, no allegations were received by the facility that an inmate was sexually abused.

Agency reports that in the past 12 months the number of times the no first security staff member to respond to the report separated the alleged victim and abuser. In the past 12 months, no staff were notified within a time period that still allowed for the collection of physical evidence.

Of these allegations in the past 12 months no staff were notified within a time period that still allowed for the collection of physical evidence.

No first security staff member to respond to the report preserved and protected any crime scene until appropriate steps could be taken to collect any evidence. Of these allegations in the past 12 months no staff were notified within a time period that still allowed for the collection of physical evidence, the no first security staff member to respond to the report requested that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. Of these allegations in the past 12 months no staff were notified within a time period that still allowed for the collection of physical evidence, no first security staff member to respond to the report to ensure that the alleged abuser not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating:

Interview with Law Enforcement Staff and Non-Law Enforcement Staff First Responders indicates that Law Enforcement Staff member should separate the alleged victim and abuser, and ensure that there is no physical, verbal or visual contact between the victim and suspect, whenever possible. Request medical assistance as appropriate. Establish a crime scene to preserve and protect any evidence until steps can be taken to collect evidence. If the alleged sexual assault is reported or discovered more than 72 hours after the incident, secure the alleged crime scene (if feasible) and place the alleged suspect (if identified) into administrative segregation. A medical opinion shall be obtained to determine whether the victim is to be taken for a forensic examination. In addition, the victim should be asked if he/she retained any evidence of the assault (e.g., soiled bedding, clothing, etc.).

The Non-Law enforcement Staff First Responder should first contact the Sergeant or Officer in Charge then Request medical assistance as appropriate and take preliminary steps to protect the victim. If the time period allows for the collection of physical evidence, request that the alleged victim, and ensure that the alleged abuser, do not take any actions that could destroy physical evidence (e.g., washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, eating).

	<p>115.164(b): Policy 606 PREA Pg 13 Section 606.12 Agency Policy requires that if the first staff responder is not a security staff member, that responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence. Agency policy requires that if the first staff responder is not a law enforcement staff member, that responder shall be required to notify law enforcement staff.</p> <p>Agency reports that there have been zero allegations where the first responder was a non-security staff member.</p> <p>Interview with Security Staff and Non-Security Staff First Responders indicates that - Security staff separate the alleged victim and abuser, and ensure that there is no physical, verbal or visual contact between the victim and suspect, whenever possible. Non security staff contact the sergeant or officer in charge</p> <p>Interview with Random Sample of Staff indicates they separate the victim and perpetrator, notify the supervisor and patrol, call medical</p> <p>Interview with Law Enforcement Staff and Non-Law Enforcement Staff First Responders indicates that -Law enforcement staff separate the alleged victim and abuser, and ensure that there is no physical, verbal or visual contact between the victim and suspect, whenever possible.</p> <p>Interview with Random Sample of Staff indicates that staff member removes victim from perpetrator, preserve crime scene, call medical staff, no access to water to protect evidence and call dispatch and supervisor Non-Law enforcement staff contact the Sergeant or Officer in Charge.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.164(b).</p>
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115.165	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.165(a): The Pre-Audit Questionnaire indicates that The agency has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and agency leadership.</p> <p>The Pre-Audit Questionnaire indicates that The agency has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners,</p>

investigators, and agency leadership.

Interview with the Sheriff, Chief, or Director to indicate that Truckee Substation has a Coordinated Response Plan. Upon notification the 1st Responder Protocol is initiated. Upon notification the 1st Responder Protocol is initiated.

Interview with the Sheriff, Chief, or Director to indicate that Truckee Substation has a Coordinated Response Plan.

Agency has not provided auditor with a Coordinated Response Plan.

1. Agency to provide auditor with a copy of the Truckee Substation Coordinated Response plan per Standard provision 115.165(a), via the Supplemental File.
2. Coordinated Response Plan to Coordinate actions taken in response to a lockup incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and agency leadership per PREA Standard provision 115.165(a) and 115.165(b).

115.165(b): The agency is permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse, of the incident and the victim's potential need for medical or social services.

Agency reports that if a victim is transferred from the lockup to a jail, prison, or medical facility, the agency informs the receiving facility of the incident and the victim's potential need for medical or social services, unless the victim requests otherwise.

Agency reports that in the past 12 months, there were no victims transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse.

Interview with Sheriff, Chief, or Director indicates that In the past 12 months, no victims transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse.

Based upon the analysis of evidence, the auditor finds the facility is not fully compliant with Standard provision(s) 115.165(a) and corrective action is required.

Corrective Action Recommended:

115.165(a): Agency has not provided auditor with a Coordinated Response Plan.

1. Agency to provide auditor with a copy of the Truckee Substation Coordinated Response plan per Standard provision 115.165(a), via the Supplemental File.
2. Coordinated Response Plan to Coordinate actions taken in response to a lockup incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and agency leadership per PREA Standard provision 115.165(a) and 115.165(b).

	<p>Corrective Action Completion 4/15/25:</p> <p>115.165(a): 4/15/25 - Agency provided auditor with Policy 606 PREA Coordinated Response Plan for Truckee Substation Facility. The Coordinated Response Plan included actions taken in response to an incident of sexual abuse among Staff First Responders, Medical and Mental Health practitioners, Investigators and Facility Leadership.</p> <p>Agency also informed auditor via Agency response for Issue Log 115.65(a): A revised "Coordinated Response Plan" for the Truckee Substation Facility has been uploaded in Supplemental File. The response plan is part of our Lexipol Procedural Manual. All staff are notified of its release. They must acknowledge that they have read and understood the release procedure. When new staff are hired, they also must acknowledge the procedure as well as all the other agency policies and procedures. Sergeants and Administration monitor records to make sure that all staff are up to date on their acknowledgements.</p> <p>The agency/facility has met the requirements of Standard provision(s) 115.165(a) completed during the corrective action period. The auditor has determined that the agency/facility has met the standard provisions and complies with Standard 115.165.</p>
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115.166	Preservation of ability to protect detainees from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.166(a): Policy 606.4 PRESERVATION OF ABILITY TO PROTECT INCARCERATED PERSONS mandates that the Office shall not enter into or renew any collective bargaining agreement or other agreement that limits the office's ability to remove alleged staff sexual abusers from contact with any incarcerated persons pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted (28 CFR 115.66).</p> <p>Nothing in standard 28 CFR 115.66 shall restrict the entering into or renewal of agreements that govern:</p> <p>(a) The conduct of the disciplinary process, as long as such agreements are not inconsistent with the provisions of 28 CFR 115.72 and 28 CFR 115.76.</p> <p>(b) Whether a no-contact assignment that is imposed pending the outcome of an investigation shall be expunged from or retained in the staff member's personnel file following a determination that the allegation of sexual abuse is not substantiated.</p> <p>Interview with the Agency Head or Designee indicates that Yes, our agency entered into or renewed collective bargaining agreements or other agreements since August</p>

	<p>20, 2012. Bargaining agreements permits agency to remove alleged staff sexual abusers from contact with any inmates pending investigation per Sideletter.</p> <p>115.166(b): Auditor is not required to audit this provision.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.166.</p>
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115.167	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>115.167(a): Policy 606.11 Retaliation mandates that the facility employs multiple protection measures, including housing changes, transfers, removal of alleged abusers from contact with victims, administrative reassignment, or reassignment of the victim or alleged per petrator to another housing area, and support services for incarcerated persons or staff who fear retaliation for reporting sexual abuse, sexual misconduct, or sexual harassment or for cooperating with investigations (28 CFR 115.67; 15 CCR 1029). Retaliation monitoring of incarcerated persons:</p> <p>(a) Within 48 hours after notification from the PREA Coordinator, the Classification Sergeant shall assign a Classification Officer to monitor and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of incarcerated persons who reported, witnessed, or cooperated with investigations of sexual abuse and of incarcerated persons who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by incarcerated persons or a staff member, volunteer, or contractor.</p> <p>(b) Incarcerated person monitoring shall also include documented face-to-face contact and periodic status checks no less than 1 time every 30 days.</p> <p>(c) When monitoring retaliation, the assigned Classification Officer should consider incarcerated person disciplinary reports and housing or program changes. (d) If it is detected that an incarcerated person or incarcerated persons are retaliating, the Classification Officer shall act promptly to remedy any such retaliation. If the Classification Officer detects that a staff member, volunteer, or contractor is retaliating against incarcerated persons for reporting sexual abuse, sexual misconduct, or sexual harassment or who were reported to have suffered sexual abuse, the Classification Officer shall notify the PREA Coordinator and/or the Classification Sergeant as soon as possible, but no longer than 48 hours. The PREA Coordinator or Classification Sergeant shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation. Staff may be subject to disciplinary sanctions up to and including termination if retaliation is detected and confirmed. Retaliation monitoring of staff: (a). If a staff</p>

member reports, witnesses, or cooperates with investigations of allegations of sexual abuse, sexual misconduct or sexual harassment, the Jail Commander or the authorized designee shall assign a supervisor to monitor, contact and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of staff to determine if there is any possible retaliation. (b). The assigned supervisor should consider negative staff performance reviews or reassignment of staff members. (c). The assigned supervisor shall notify the PREA Coordinator if retaliation is detected as soon as possible, but no longer than 48 hours. The PREA Coordinator shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation. Staff may be subject to disciplinary sanctions up to and including termination if retaliation is detected and confirmed. If any other individual who cooperates with an investigation expresses a fear of retaliation, the facility shall take appropriate measures to protect that individual against retaliation (28 CFR 115.67). If there are any concerns or reported issues, monitoring of incarcerated persons or staff can be extended up to a period of 120 days; or until the monitored individual no longer experiences retaliation and/or the follow-up investigation is determined unfounded. Monitoring may continue beyond 120 days if the initial monitoring indicates a continuing need. The number of people with access to the names of individuals being monitored should be limited to those persons that have a "need to know" and to persons and entities as permitted by law. The Jail Commander or their designee shall ensure that staff members who pose a threat of retaliation are not entrusted with monitoring responsibilities. The retaliation monitoring log shall be part of the PREA investigation file and shall be retained in accordance with confidentiality laws. The obligation to monitor for retaliation shall terminate if it is determined that the allegation is unfounded. Agency has designated Captain Mike Wash Division Commander Nevada County Sheriff's Office (NCSO) as retaliation monitor.

115.167(b): Policy 606.11 Retaliation mandates that The facility employs multiple protection measures, including housing changes, transfers, removal of alleged abusers from contact with victims, administrative reassignment, or reassignment of the victim or alleged perpetrator to another housing area, and support services for incarcerated persons or staff who fear retaliation for reporting sexual abuse, sexual misconduct, or sexual harassment or for cooperating with investigations (28 CFR 115.67; 15 CCR 1029).

Interview with the Agency Head or designee indicates that protection measures include moving placement of people and put in safe places, provide administrative leave, etc. and monitoring.

Interview with the Sheriff, Chief, or Director indicates that keep-away from perpetrators, keep everyone separated and monitor both victim and perpetrator for at least 90-days.

Interview with the Designated Staff Member Charged with Monitoring Retaliation (or Sheriff,/Chief/Director if none available) indicates that conduct face to face monitoring at least every 30 days, which can be extended for 90-days. Review housing, disciplinary and programs, behavioral issues. Notify PREA Coordinator within 48 hours if retaliation is continuing. To protect from retaliation, keep victims and perpetrators separated, monitor staff and inmates to dissuade retaliation. Make

housing and program changes, reassign them to keep separated and dissuade from retaliation. If 1st Responder I would initiate contact with inmates to include Kiosk request.

115.162(c): Policy 606.11 Retaliation monitoring of incarcerated persons mandates that Policy 606.11 Retaliation mandates that the facility employs multiple protection measures, including housing changes, transfers, removal of alleged abusers from contact with victims, administrative reassignment, or reassignment of the victim or alleged per petrator to another housing area, and support services for incarcerated persons or staff who fear retaliation for reporting sexual abuse, sexual misconduct, or sexual harassment or for cooperating with investigations (28 CFR 115.67; 15 CCR 1029). Retaliation monitoring of incarcerated persons:

(a) Within 48 hours after notification from the PREA Coordinator, the Classification Sergeant shall assign a Classification Officer to monitor and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of incarcerated persons who reported, witnessed, or cooperated with investigations of sexual abuse and of incarcerated persons who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by incarcerated persons or a staff member, volunteer, or contractor.

(b) Incarcerated person monitoring shall also include documented face-to-face contact and periodic status checks no less than 1 time every 30 days.

(c) When monitoring retaliation, the assigned Classification Officer should consider incarcerated person disciplinary reports and housing or program changes. (d) If it is detected that an incarcerated person or incarcerated persons are retaliating, the Classification Officer shall act promptly to remedy any such retaliation. If the Classification Officer detects that a staff member, volunteer, or contractor is retaliating against incarcerated persons for reporting sexual abuse, sexual misconduct, or sexual harassment or who were reported to have suffered sexual abuse, the Classification Officer shall notify the PREA Coordinator and/or the Classification Sergeant as soon as possible, but no longer than 48 hours. The PREA Coordinator or Classification Sergeant shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation.

Staff may be subject to disciplinary sanctions up to and including termination if retaliation is detected and confirmed. Retaliation monitoring of staff: (a). If a staff member reports, witnesses, or cooperates with investigations of allegations of sexual abuse, sexual misconduct or sexual harassment, the Jail Commander or the authorized designee shall assign a supervisor to monitor, contact and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of staff to determine if there is any possible retaliation. (b). The assigned supervisor should consider negative staff performance reviews or reassignment of staff members. (c). The assigned supervisor shall notify the PREA Coordinator if retaliation is detected as soon as possible, but no longer than 48 hours. The PREA Coordinator shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation. Staff may be subject to disciplinary sanctions up to and including termination if retaliation is detected and confirmed. If any other individual who cooperates with an investigation expresses a fear of retaliation, the facility shall take appropriate measures to protect that individual

against retaliation (28 CFR 115.67). If there are any concerns or reported issues, monitoring of incarcerated persons or staff can be extended up to a period of 120 days; or until the monitored individual no longer experiences retaliation and/or the follow-up investigation is determined unfounded. Monitoring may continue beyond 120 days if the initial monitoring indicates a continuing need. The number of people with access to the names of individuals being monitored should be limited to those persons that have a "need to know" and to persons and entities as permitted by law. The Jail Commander or their designee shall ensure that staff members who pose a threat of retaliation are not entrusted with monitoring responsibilities. The retaliation monitoring log shall be part of the PREA investigation file and shall be retained in accordance with confidentiality laws. The obligation to monitor for retaliation shall terminate if it is determined that the allegation is unfounded. Agency has designated Captain Mike Wash Division Commander Nevada County Sheriff's Office (NCSO) as retaliation monitor.

Interview with Sheriff, Chief, or Director there have been examples of another facility or agency reporting such allegations a number of years back.

Interview with the Designated Staff Member Charged with Monitoring Retaliation (or Sheriff,/Chief/Director if none available) indicates that when looking to detect possible retaliation, I look for writ-ups, change in programs, complaints and disciplinary reports.

115.167(d): Policy 606.11 Retaliation mandates that the facility employs multiple protection measures, including housing changes, transfers, removal of alleged abusers from contact with victims, administrative reassignment, or reassignment of the victim or alleged perpetrator to another housing area, and support services for incarcerated persons or staff who fear retaliation for reporting sexual abuse, sexual misconduct, or sexual harassment or for cooperating with investigations (28 CFR 115.67; 15 CCR 1029).

Retaliation monitoring of incarcerated persons:

(a) Within 48 hours after notification from the PREA Coordinator, the Classification Sergeant shall assign a Classification Officer to monitor and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of incarcerated persons who reported, witnessed, or cooperated with investigations of sexual abuse and of incarcerated persons who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by incarcerated persons or a staff member, volunteer, or contractor.

(b) Incarcerated person monitoring shall also include documented face-to-face contact and periodic status checks no less than 1 time every 30 days.

(c) When monitoring retaliation, the assigned Classification Officer should consider incarcerated person disciplinary reports and housing or program changes.

(d) If it is detected that an incarcerated person or incarcerated persons are retaliating, the Classification Officer shall act promptly to remedy any such retaliation.

If the Classification Officer detects that a staff member, volunteer, or contractor is retaliating against incarcerated persons for reporting sexual abuse, sexual misconduct, or sexual harassment or who were reported to have suffered sexual

abuse, the Classification Officer shall notify the PREA Coordinator and/or the Classification Sergeant as soon as possible, but no longer than 48 hours. The PREA Coordinator or Classification Sergeant shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation. Staff may be subject to disciplinary sanctions up to and including termination if retaliation is detected and confirmed.

Retaliation monitoring of staff:

(a) If a staff member reports, witnesses, or cooperates with investigations of allegations of sexual abuse, sexual misconduct or sexual harassment, the Jail Commander or the authorized designee shall assign a supervisor to monitor, contact and document, once every 30 days for an initial period of at least 90 days, the conduct and treatment of staff to determine if there is any possible retaliation.

(b) The assigned supervisor should consider negative staff performance reviews or reassignment of staff members.

(c) The assigned supervisor shall notify the PREA Coordinator if retaliation is detected as soon as possible, but no longer than 48 hours. The PREA Coordinator shall then immediately notify the Jail Commander or their designee and act promptly to remedy any such retaliation.

Interview with the Agency Head or designee indicates that if an individual who cooperates with an investigation expresses a fear of retaliation, measures are taken to protect that individual against retaliation such as initiating monitoring 90-days and start an investigation.

Interview with the Sheriff, Chief, or Director indicates that if my facility receives an allegation from another facility or agency that an incident of sexual abuse or sexual harassment occurred in your facility, I assign and investigator to the case.

115.167(e): Auditor is not required to audit this provision.

CONCLUSION:

Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.167.

115.171	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.171(a): Policy 606 PREA pg15 Section 606.15-1 mandates that 606.15.1 CRIMINAL INVESTIGATIONS</p> <p>Criminal Investigations shall be documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible (28 CFR 115.71).</p> <p>When sexual abuse or sexual misconduct is alleged, the agency shall use</p>

investigators who have received special training in sexual abuse investigations pursuant to 28 CFR 115.34. The Major Crimes Unit will be responsible for all phases of the investigation if the allegations are against an employee. The Sheriff or their designee shall determine if the employee should be placed on administrative leave consistent with office policy during the course of the investigation.

Investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, the Nevada County Sheriff's Office shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

The creditability of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as an incarcerated person or staff. An incarcerated person who alleges sexual abuse shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation (28 CFR 115.71).

Interview with Investigative Staff indicates that Initiation of sexual abuse or sexual harassment investigation takes as soon as call comes in. No later than 1/2 HR from point of information. Anonymous or 3rd party reports of sexual abuse or sexual harassment are investigated differently since no first hand account of the scene is present.

115.171(b): Policy 606 PREA pg15 Section 606.15-1Criminal Investigations mandates that when sexual abuse or sexual misconduct is alleged, the agency shall use investigators who have received special training in sexual abuse investigations pursuant to 28 CFR 115.34. The Major Crimes Unit will be responsible for all phases of the investigation if the allegations are against an employee. The Sheriff or their designee shall determine if the employee should be placed on administrative leave consistent with office policy during the course of the investigation.

Investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator.

Interview with Investigative Staff indicates that the special training involves NIC training, Garrity, Lybarger and Miranda training, Interviewing and Evidence collection, techniques for interviewing sexual abuse victims and criteria and evidence required to substantiate a case for administrative or prosecution referral.

115.171(c): Policy 606 CRIMINAL INVESTIGATIONS 606.15.1 mandates that Criminal Investigations shall be documented in a written report that contains a thorough

description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible (28 CFR 115.71).

When sexual abuse or sexual misconduct is alleged, the agency shall use investigators who have received special training in sexual abuse investigations pursuant to 28 CFR 115.34. The Major Crimes Unit will be responsible for all phases of the investigation if the allegations are against an employee. The Sheriff or their designee shall determine if the employee should be placed on administrative leave consistent with office policy during the course of the investigation.

Investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of

sexual abuse involving the suspected perpetrator. When the quality of evidence appears to support criminal prosecution, the Nevada County Sheriff's

Office shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

Interview with Investigative Staff indicates that circumstantial evidence you would be responsible for gathering in an investigation of an incident of sexual abuse which includes physical evidence, DNA collection, clothing and bedding, kites being passed, phone logs, phone calls mentioning assailant etc.

115.171(d): Policy 606 PREA 606.15 CRIMINAL INVESTIGATIONS 606.15.1 mandates that when sexual abuse or sexual misconduct is alleged, the agency shall use investigators who have received special training in sexual abuse investigations pursuant to 28 CFR 115.34. The Major Crimes Unit will be responsible for all phases of the investigation if the allegations are against an employee. The Sheriff or their designee shall determine if the employee should be placed on administrative leave consistent with office policy during the course of the investigation. Investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator. When the quality of evidence appears to support criminal prosecution, the Nevada County Sheriff's Office shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. Interview with Investigative Staff indicates that you consult with prosecutors before you conduct compelled interviews.

115.171(e): Policy 606 PREA 606.15 CRIMINAL INVESTIGATIONS 606.15.1 mandates that The credibility of an alleged victim, suspect. or witness shall be assessed on an individual basis and shall not be determined by he person's status as an incarcerated person or staff.

An incarcerated person who alleges sexual abuse shall not be required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation (28 CFR 115.171).

Interview with Investigative Staff indicates that what basis you judge the credibility of an alleged victim, suspect or witness. Would you under any circumstances require an inmate who alleges sexual abuse to submit to a polygraph examination or truth-telling device as a condition for proceeding with in investigation.

115.171(f): 606.15.2 ADMINISTRATIVE INVESTIGATIONS mandates that Administrative Investigations shall:

(a) Include an effort to determine whether staff actions or failures to act contributed to the abuse; and

(b) Be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.

The departure of the alleged abuser or victim from employment or control of the facility or agency shall not provide a basis for terminating the investigation. When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation (28 CFR 115.71).

Interview with Investigative staff indicates that Are crininal investigations documented? What is contained in that report?

RECORD STORAGE:

Interview with Nevada County Sheriff IT Information Systems indicates that the Sheriff's Department utilizes the Jail Management System (JMS) for the Booking and Intake database. JMS runs on a special server in the data center (2 separate servers & 1 database server. Sharepoint uses a Microsoft Government Cloud which meets DOJ & CJIS Standards. CLETS Gateway is also utilized in Booking and Release.

CLETS looks for outside warrants and is utilized for Live-Scan purposes (DOJ & FBI clearances). JMS, CLETS & SHAREPOINT are secure databases for the Nevada County Sheriff's Department.

115.171(g): 606.15.2 ADMINISTRATIVE INVESTIGATIONS mandates that Administrative Investigations shall:

(a) Include an effort to determine whether staff actions or failures to act contributed to the abuse; and

(b) Be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.

The departure of the alleged abuser or victim from employment or control of the facility or agency shall not provide a basis for terminating the investigation. When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation (28 CFR 115.71).

Interview with Investigative staff indicates that Are crininal investigations documented? What is contained in that report?

RECORD STORAGE:

Interview with Nevada County Sheriff IT Information Systems indicates that the Sheriff's Department utilizes the Jail Management System (JMS) for the Booking and

Intake database. JMS runs on a special server in the data center (2 separate servers & 1 database server. Sharepoint uses a Microsoft Government Cloud which meets DOJ & CJIS Standards. CLETS Gateway is also utilized in Booking and Release.

CLETS looks for outside warrants and is utilized for Live-Scan purposes (DOJ & FBI clearances). JMS, CLETS & SHAREPOINT are secure databases for the Nevada County Sheriff's Department.

115.171(h): 606.15.2 ADMINISTRATIVE INVESTIGATIONS mandates that the departure of the alleged abuser or victim from employment or control of the facility or agency shall not provide a basis for terminating the investigation. When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation (28 CFR 115.71).

Interview with Investigative Staff indicates that you refer cases for prosecution after obtaining all information before forwarding the case when complete and forward to the DA office for review.

115.171(i): 606.15.3 INVESTIGATIVE FINDINGS indicate that all written reports pertaining to criminal and administrative investigations of alleged sexual assault, sexual harassment, or sexual misconduct shall be retained as long as the alleged abuser is incarcerated or employed by the agency, plus five years.

115.171(j): Policy 606.15.2 Pg 18 ADMINISTRATIVE INVESTIGATIONS The departure of the alleged abuser or victim from employment or control of the facility or agency shall not provide a basis for terminating the investigation. When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation (28 CFR 115.71).

Interview with Investigating Staff indicates that departure of an alleged abuser does not stop the investigation, criminal investigations continues.

115.171(k): Auditor is not required to audit this provision.

115.171(l): When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

Interview with the Sheriff, Chief, or Director indicates that assist as needed and provide local knowledge if needed

Interview with the PREA Coordinator indicates that if outside agency investigates allegations of sexual abuse the agency can stay informed of the case by having the PREA Coordinator request progress of the case.

Interview with the Investigative Staff indicates that - Q: 15

CONCLUSION:

Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.171.

115.172	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.172(a): Policy 606.15.3 INVESTIGATIVE FINDINGS mandates that - Investigative findings for staff:</p> <p>(a) All completed written investigations shall be forwarded to the Jail Commander or, if the allegations may reasonably involve the Jail Commander, to the Sheriff or their designee.</p> <p>(b) The Jail Commander or Sheriff or their designee shall review the investigation and determine whether any allegations of sexual abuse, sexual harassment, or sexual misconduct have been substantiated by a preponderance of the evidence (28 CFR 115.71; 28 CFR 115.72).</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.172.</p>

115.176	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.176(a): Policy 606.16.1 DISCIPLINARY SANCTIONS FOR STAFF mandates that Staff shall be subject to disciplinary sanctions up to and including termination for violating this policy. Termination shall be the presumptive disciplinary sanction for staff who has engaged in sexual abuse or sexual misconduct as defined in 289.6 PC (28 CFR 115.76(a-b)).</p> <p>Personnel Code 2024 Pgs 64 & 65 mandates that:</p> <p>(i) Harassment of County employees or member of the public in connection with County employment based on their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status</p> <p>(j) Abusive conduct, including malicious verbal, visual or physical actions, or the gratuitous sabotage or undermining of a person’s work performance.</p> <p>115.176(b): Agency reports that in the past 12 months, no staff from the facility have violated agency sexual abuse or sexual harassment policies. In the past 12 months, no staff from the facility who have been terminated(or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies.</p>

	<p>115.176(c): Policy 606.16.1 DISCIPLINARY SANCTIONS FOR STAFF mandates that: Staff shall be subject to disciplinary sanctions up to and including termination for violating this policy. Termination shall be the presumptive disciplinary sanction for staff who has engaged in sexual abuse or sexual misconduct as defined in 289.6 PC (28 CFR 115.76(a-b)).</p> <p>Disciplinary sanctions for violations of agency policy relating to sexual abuse, sexual harassment, or sexual misconduct (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff members disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories (28 CFR 115.76(c)).</p> <p>In the past 12 months, no staff from the facility have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies (other than actually engaging in sexual abuse).</p> <p>115.176(d): Policy All terminations for violations of sexual abuse or sexual misconduct, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies unless the activity was clearly not criminal, and to any relevant licensing bodies (28 CFR 115.76 (d)).</p> <p>Agency reports that in the past 12 months, the number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies.</p> <p>CONCLUSION: Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.176.</p>
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115.177	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.177(a): Policy 606.16.2 CORRECTIVE ACTION FOR MEDICAL AND MENTAL HEALTH STAFF, CIVILIAN STAFF, VOLUNTEERS, OR CONTRACTOR</p> <p>Any Medical or mental health staff, Civilian Staff, Volunteers, or Contractor who engages in sexual abuse within the facility shall be immediately prohibited from having any contact with incarcerated person. They shall be promptly reported to the Nevada County Sheriff's Office, unless the activity was clearly not criminal, and brought to the attention of any relevant licensing bodies (28 CFR 115.77).</p> <p>In the case of any other violation of this policy by Medical and Mental Health Staff, Civilian Staff, Volunteers, or Contractor, appropriate remedial measures shall be taken in addition to considering whether to prohibit further contact with incarcerated persons (28 CFR 115.77).</p>

	<p>Agency reports that in the past 12 months, no contractors or volunteers reported to law enforcement for engaging in sexual abuse of detainees.</p> <p>177.177(b): The facility takes appropriate remedial measures and considers whether to prohibit further contact with detainees in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. Agency reports that no remedial measures have been required.</p> <p>Interview with Sheriff, Chief, or Director indicates that the facility always prohibits further contact with detainees and does not allow access. Agency pulls the security clearance if case is criminal in nature.</p> <p><u>CONCLUSION:</u></p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 177.177.</p>
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115.178	Referral for prosecution for detainee-on-detainee sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.178(a): Policy 606.16.3 DISCIPLINARY SANCTIONS/ CORRECTIVE ACTION FOR INCARCERATED PERSONS mandates that:</p> <p>Incarcerated persons who are found guilty of committing incarcerated person-on-incarcerated person sexual assault will be punished to the highest degree in accordance with the Discipline Policy, up to and including criminal prosecution. Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the incarcerated person's disciplinary history, and the sanctions imposed for comparable offenses by other incarcerated persons with similar histories. An incarcerated person's mental disabilities or mental illness shall be considered when determining what type of discipline, if any, should be imposed. The facility shall consider whether to require the offending incarcerated person to participate in therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for abuse as a condition of access to programming and other benefits.</p> <p>Agency reports that over the past 12 months there was no probable cause to believe that a detainee sexually abused another detainee in the facility.</p> <p>Interview with Sheriff, Chief, or Director indicates that disciplinary sanctions detainees are subject to following an administrative or criminal finding that the detainee engaged in detainee -on-detainee sexual abuse are Title 15 sanctions, Reduced dayroom access, suspended privileges. Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the detainee's disciplinary history, and the sanctions imposed for comparable offenses by other detainees with similar histories. A detainee's mental disabilities or mental illness</p>

	<p>shall be considered when determining what type of discipline, if any, should be imposed.</p> <p>115.178(b): N/A - Agency is responsible for conducting administrative and criminal investigations</p> <p>115.178(c): N/A - Agency is responsible for conducting administrative and criminal investigations</p> <p><u>CONCLUSION:</u> Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.178.</p>
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115.182	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.182(a): Policy 606.9 SCREENING AND ASSESSMENT mandates that all incarcerated persons shall be screened during the booking intake process to assess their risk of being sexually abused by other incarcerated persons or sexually abusive towards other incarcerated persons. If the incarcerated person discloses prior sexual victimization, whether it occurred in an institutional setting or the community, staff shall notify medical staff immediately.</p> <p>Interview with Sheriff, Chief, or Director indicate that victims of sexual abuse receive timely and unimpeded access to emergency medical treatment and crisis intervention services. The services typically occur no later than 24 hours or immediately upon notification. The nature in scope of the services, are determined according to the professional judgment of the practitioner. "Incarcerated persons who are victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment (28 CFR 115.82).</p> <p>115.182(b): Policy 606 PREA pg 16 Section 606.14 mandates that:</p> <p>(g) Victims shall be provided with follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody (28 CFR 115.83).</p> <p>(h) Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident (28 CFR 115.82; 28 CFR 115.83).</p> <p><u>CONCLUSION:</u></p>

	Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.182.
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115.186	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.186(a): Policy 606 PREA pg 22 Section 606.18 SEXUAL ABUSE INCIDENT REVIEW mandates that an incident review shall be conducted at the conclusion of every sexual abuse or sexual misconduct investigation unless the allegation has been determined to be unfounded (28 CFR 115.86). The review should occur within 30 days of the conclusion of the investigation. The review team shall include upper-level management officials and seek input from line supervisors, investigators and qualified health care and/or mental health professionals, as appropriate:</p> <ul style="list-style-type: none"> (a) Consider whether the investigation indicates a need to change policy or practice in order to better prevent, detect or respond to sexual abuse or sexual misconduct. (b) Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender or intersex identification status or perceived status; gang affiliation; or other group dynamics at the facility. (c) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers may enable abuse. (d) Assess the adequacy of staffing levels in the area during different shifts. (e) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. (f) Prepare a written report of the team’s findings, including, but not limited to, determinations made pursuant to paragraphs (a)-(e) of this section, and any recommendations for improvement. The report should be submitted to the Sheriff and the PREA coordinator. <p>"The Jail Commander or the authorized designee shall implement the recommendations for improvement or document the reasons for not doing so. Agency reports that in the past 12 months, no criminal and/or administrative investigations of alleged sexual abuse completed at the facility, excluding only ""unfounded"" incidents.</p> <p>Interview with Sheriff, Chief, or Director indicates that the Truckee Substation has an Incident Review Team who consists of Upper Level Management Officials, Qualified Health Care with input from line supervisors and investigators.</p> <p>115.186(b): Policy 606 PREA pg 22 Section 606.18 SEXUAL ABUSE INCIDENT REVIEW mandates that an incident review shall be conducted at the conclusion of every sexual abuse or sexual misconduct investigation unless the allegation has been determined to be unfounded (28 CFR 115.86). The review should occur within 30 days of the conclusion of the investigation. The review team shall include upper-</p>

level management officials and seek input from line supervisors, investigators and qualified health care and/or mental health professionals, as appropriate. In the past 12 months, no criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents.

115.186(c): Policy 606 PREA pg 22 Section 606.18 SEXUAL ABUSE INCIDENT REVIEW mandates that the review team shall include upper-level management officials and seek input from line supervisors, investigators and qualified health care and/or mental health professionals, as appropriate. In the past 12 months, no criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents.

Interview with Sheriff, Chief, or Director indicates that the Truckee Substation has an Incident Review Team who consists of Upper Level Management Officials, Qualified Health Care with input from line supervisors and investigators.

115.186(d): Policy 606 PREA pg 22 Section 606.18 SEXUAL ABUSE INCIDENT REVIEW mandates that "The Sexual Abuse Incident Review (IRB) considers (1) Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; (2) Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; (3) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; (4) Assess the adequacy of staffing levels in that area during different shifts; (5) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and (6) Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1) - (d)(5) of this section, and any recommendations for improvement and submit such report to the facility head and PREA compliance.

Interview with the Sheriff, Chief, or Director indicates that the team uses information from the sexual abuse incident review to alert management of Red Flags, Could it have been prevented, did incident occur in a Blind Spot, etc.

Interview with PREA Coordinator indicates that Indicates that the IRB report provides findings from the reviews, including any determinations of the Standards 115.86d)-1 through (d) - 5 and any recommendations for improvement. In other words we investigate everything.

Interview with Incident Review Team indicates that the Incident Review Team considers whether the incident or allegation was motivated by race, ethnicity, gender identity, LGBTI identification, status or perceived status, gang affiliation or otherwise by group dynamics at the facility. The team examines the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse. Assess the adequacy of staffing levels in that area during different shifts, and assess whether monitoring technology should be

employed or augmented to supplement supervision by staff.

115.186(d): Policy 606 PREA pg 22 Section 606.18 SEXUAL ABUSE INCIDENT REVIEW mandates that "The Sexual Abuse Incident Review (IRB) considers (1) Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; (2) Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; (3) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; (4) Assess the adequacy of staffing levels in that area during different shifts; (5) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and (6) Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1) - (d)(5) of this section, and any recommendations for improvement and submit such report to the facility head and PREA compliance.

Interview with the Sheriff, Chief, or Director indicates that the team uses information from the sexual abuse incident review to alert management of Red Flags, Could it have been prevented, did incident occur in a Blind Spot, etc.

Interview with PREA Coordinator indicates that Indicates that the IRB report provides findings from the reviews, including any determinations of the Standards 115.86d)-1 through (d) - 5 and any recommendations for improvement. In other words we investigate everything.

Interview with Incident Review Team indicates that the Incident Review Team considers whether the incident or allegation was motivated by race, ethnicity, gender identity, LGBTI identification, status or perceived status, gang affiliation or otherwise by group dynamics at the facility. The team examines the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse. Assess the adequacy of staffing levels in that area during different shifts, and assess whether monitoring technology should be employed or augmented to supplement supervision by staff.

115.186(e): The lockup implements the recommendations for improvement or documents its reasons for not doing so.

CONCLUSION:

Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.186.

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.187(a): 606 PREA pg 22 606.19 DATA COLLECTION AND REVIEWS mandates that accurate, uniform data for every allegation of sexual abuse shall be collected using a standardized instrument. Incident-based sexual abuse data shall include, at a minimum, the data necessary to answer all the questions from the most recent version of the Survey of Sexual Violence conducted by the DOJ. All data collected shall be maintained and reviewed as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. If requested, all data shall be provided from the previous calendar year to the DOJ no later than June 30.

This Office shall conduct an annual review of collected and aggregated incident-based sexual abuse data. The purpose of these reviews is to assess and improve the effectiveness of sexual abuse prevention, detection and response policies, practices and training by:

- (a) Identifying problem areas.
- (b) Identifying corrective actions taken.
- (c) Recommending corrective actions.
- (d) Comparing current annual data and corrective actions with those from prior years.
- (e) Assessing the office's progress in addressing sexual abuse.

The reports shall be approved by the Jail Commander and made available through the Office website. Material may be redacted from the reports when publication would present a clear and specific threat to the safety and security of the facility. However, the nature of the redacted material shall be indicated (28 CFR 115.88). All aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89).

115.187(b): 606 PREA pg 22 606.19 DATA COLLECTION AND REVIEWS mandates that all aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89).

115.187(c): 606 PREA pg 22 606.19 DATA COLLECTION AND REVIEWS The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Local Jail Jurisdictions Survey of Sexual Violence (SSV) conducted by the Department of Justice, or any subsequent form developed by the Department of Justice and designated for lockups.

115.187(d): 606 PREA pg 22 606.19 DATA COLLECTION AND REVIEWS mandates that all data collected shall be maintained and reviewed as needed from all available incident-based documents, including reports, investigation files, and

	<p>sexual abuse incident reviews.</p> <p>115.187(e): N/A - Agency does not contract for the confinement of its detainees.</p> <p>115.187(f): N/A - Agency indicates that the DOJ has not requested agency data.</p> <p><u>CONCLUSION:</u></p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.187.</p>
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115.188	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.188(a): Policy 606 PREA Section 606.19 DATA COLLECTION AND REVIEWS "This Office shall conduct an annual review of collected and aggregated incident-based sexual abuse data. The purpose of these reviews is to assess and improve the effectiveness of sexual abuse prevention, detection and response policies, practices and training by:</p> <ul style="list-style-type: none"> (a) Identifying problem areas. (b) Identifying corrective actions taken. (c) Recommending corrective actions. (d) Comparing current annual data and corrective actions with those from prior years. (e) Assessing the office's progress in addressing sexual abuse." <p>Interview with the Agency Head indicates that he approves written annual reports. Interview with the PREA Coordinator indicates that the Agency prepares an annual report of findings from its data review and corrective actions for each facility, as well as the agency as a whole. Should materials be redacted from the annual report the agency indicates the nature of the material redacted such as: names and specifics of incidents.</p> <p>115.188(b): Policy 606 PREA Section 606.19 DATA COLLECTION AND REVIEWS mandates that The annual report includes a comparison of the current year's data and corrective actions with those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse.</p> <p>"This Office shall conduct an annual review of collected and aggregated incident-based sexual abuse data. The purpose of these reviews is to assess and improve the effectiveness of sexual abuse prevention, detection and response policies, practices and training by:</p> <ul style="list-style-type: none"> (a) Identifying problem areas. (b) Identifying corrective actions taken. (c) Recommending corrective actions.

	<p>(d) Comparing current annual data and corrective actions with those from prior years.</p> <p>(e) Assessing the office's progress in addressing sexual abuse."</p> <p>115.188(c): Policy 606 PREA Section 606.19 DATA COLLECTION AND REVIEWS mandates that "The reports shall be approved by the Jail Commander and made available through the Office website. Material may be redacted from the reports when publication would present a clear and specific threat to the safety and security of the facility. However, the nature of the redacted material shall be indicated (28 CFR 115.88).</p> <p>All aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89)."</p> <p>Interview with the Agency Head indicates that he approves written annual reports.</p> <p>115.188(d): Policy 606 PREA Section 606.19 DATA COLLECTION AND REVIEWS mandates that "All aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89)."</p> <p>Interview with the PREA Coordinator indicates that the agency indicates the type of material redacted from the Annual Report. Typical redactions will be names and specifics of incidents.</p> <p><u>CONCLUSION</u></p> <p>Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.188.</p>
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115.189	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.189(a): Policy 606 PREA pg 23 Section 606.20 RECORDS mandates that "All case records and reports associated with a claim of sexual abuse, sexual harassment, or sexual misconduct, including incident reports, investigative reports, offender information, case disposition, medical and counseling evaluation findings, and recommendations for post-release treatment or counseling shall be retained in accordance with confidentiality laws.</p> <p>The Office shall retain all written reports from administrative and criminal</p>

investigations pursuant to this policy for as long as the alleged abuser is incarcerated or employed by the Office, plus five years (28 CFR 115.71). All other data collected pursuant to this policy shall be securely maintained for at least 10 years after the date of the initial collection, unless federal, state or local law requires otherwise (28 CFR 115.89)."

Interview with the PREA Coordinator indicates that the agency reviews data collected and aggregated pursuant to Standard 115.88 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training. Agency ensures that data collected pursuant to Standard 115.87 are securely retained is by using the secure Sharepoint database. Reports from this database is utilized for annual reports placed on the Sheriff's website. Sharepoint is also utilized to make improvements in staffing, cameras, policy and procedures.

115.189(b): Policy 606 PREA pg 23 Section 606.20 RECORDS mandates that all aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89). Auditor reviewed the Sheriff's Departmental website and verified PREA compliance with the PREA Standards.

119.189(c): Policy 606 PREA pg 23 Section 606.20 RECORDS mandates that All aggregated sexual abuse data from Nevada County Sheriff's Office facilities and private facilities with which it contracts shall be made available to the public at least annually through the office website. Before making aggregated sexual abuse data publicly available, all personal identifiers shall be removed (28 CFR 115.89). All other data collected pursuant to this policy shall be securely maintained for at least 10 years after the date of the initial collection, unless federal, state or local law requires otherwise (28 CFR115.89).

119.189(d): Policy 606 PREA pg 23 Section 606.20 RECORDS mandates that All other data collected pursuant to this policy shall be securely maintained for at least 10 years after the date of the initial collection, unless federal, state or local law requires otherwise (28 CFR115.89). Auditor reviewed the Sheriff's Departmental website and verified PREA compliance with the PREA Standards.

CONCLUSION:

Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 119.189(d).

	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>115.401(a): Auditor reviewed the Sheriff's Website for public viewing and verified the 2016, 2018 and 2021, both Wayne Brown Detention Facility and Truckee Substation Facility have been successfully audited and meeting the PREA Standards. The Nevada County Sheriff's Department does not contract with outside agencies to house their detainees.</p> <p>115.401(b): Auditor reviewed the Sheriff's Website for public viewing and verified the 2016, 2018 and 2021, both Wayne Brown Detention Facility and Truckee Substation Facility have been successfully audited and meeting the PREA Standards. The Nevada County Sheriff's Department does not contract with outside agencies to house their detainees.</p> <p>115.401(h) Agency provided auditor with full access of the facility both during the Facility Review and interviews with daytime and evening assigned staff and the one Trustee who was onsite. No detainees, contractors or volunteers were onsite during the 3 day audit.</p> <p>115.401(i): The Agency/Facility provided the auditor with copies of any requested documents and information requested.</p> <p>115.401(m): Auditor was permitted to interview all detainees, Trustee and Staff in private settings.</p> <p>115.401(n): During the Physical Site Review auditor determined no detainees were housed in the Truckee Substation Facility, only 1 Trustee. Auditor interviewed the one Trustee housed in the facility and the two custody staff assigned in the morning and two assigned at night. Staff worked 12 hour shifts and auditor was auditing on Wednesday evening, Thursday and Friday. Notice of Auditor and PREA signage including 3rd Party Signage was available on hallways. Auditor did not receive any correspondence from a detainee housed in the Truckee Substation. I did receive correspondence from an IP housed at the Wayne Brown facility and it was provided in the same manner as if they were communicating with legal counsel.</p> <p><u>CONCLUSION:</u> Based upon the final analysis of evidence, the auditor finds the facility is fully compliant with Standard 115.401.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

<p>115.403(f): Auditor reviewed the Sheriff's website for public access and verified all previous PREA Final Reports remain on the website for 2016, 2018 & 2021 for PREA audits conducted on both Wayne Brown Detention Facility and Truckee Substation Facility.</p>
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Appendix: Provision Findings		
115.111 (a)	Zero tolerance of sexual abuse and sexual harassment	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.111 (b)	Zero tolerance of sexual abuse and sexual harassment	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its lockups?	yes
115.112 (a)	Contracting with other entities for the confinement of detainees	
	If this agency is law enforcement and it contracts for the confinement of its lockup detainees in lockups operated by private agencies or other entities, including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees.)	na
115.112 (b)	Contracting with other entities for the confinement of detainees	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees OR the response to 115.112(a)-1 is "NO".)	na
115.113 (a)	Supervision and monitoring	

	Does the agency ensure that it has developed for each lockup a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect detainees against sexual abuse?	yes
	Does the agency ensure that it has documented for each lockup a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect detainees against sexual abuse?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The physical layout of each lockup?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the detainee population?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.113 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the lockup document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.113 (c)	Supervision and monitoring	
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: 1. The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: The lockup's	yes

	deployment of video monitoring systems and other monitoring technologies?	
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: The resources the lockup has available to commit to ensure adequate staffing levels?	yes
115.113 (d)	Supervision and monitoring	
	If vulnerable detainees are identified pursuant to the screening required by § 115.141, does security staff provide such detainees with heightened protection, to include: Continuous direct sight and sound supervision?	yes
	If vulnerable detainees are identified pursuant to the screening required by § 115.141, does security staff provide such detainees with heightened protection, to include: Single-cell housing or placement in a cell actively monitored on video by a staff member sufficiently proximate to intervene, unless no such option is determined to be feasible?	yes
115.114 (a)	Juveniles and youthful detainees	
	Are juveniles and youthful detainees held separately from adult detainees? (N/A if the facility does not hold juveniles or youthful detainees (detainees <18 years old).)	na
115.115 (a)	Limits to cross-gender viewing and searches	
	Does the lockup always refrain from conducting any cross-gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.115 (b)	Limits to cross-gender viewing and searches	
	Does the lockup document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
115.115 (c)	Limits to cross-gender viewing and searches	
	Does the lockup implement policies and procedures that enable detainees to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent	yes

	circumstances or when such viewing is incidental to routine cell checks?	
	Does the lockup require staff of the opposite gender to announce their presence when entering an area where detainees are likely to be showering, performing bodily functions, or changing clothing?	yes
115.115 (d)	Limits to cross-gender viewing and searches	
	Does the lockup always refrain from searching or physically examining transgender or intersex detainees for the sole purpose of determining the detainee's genital status?	yes
	If a detainee's genital status is unknown, does the lockup determine genital status during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	no
115.115 (e)	Limits to cross-gender viewing and searches	
	Does the agency train law enforcement staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the agency train law enforcement staff in how to conduct searches of transgender and intersex detainees in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.116 (a)	Detainees with disabilities and detainees who are limited English proficient	
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who are blind or have low vision?	yes

	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in the overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with detainees who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: are blind or have low vision?	yes
115.116	Detainees with disabilities and detainees who are limited	

(b)	English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to detainees who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.116 (c)	Detainees with disabilities and detainees who are limited English proficient	
	Does the agency always refrain from relying on detainee interpreters, detainee readers, or other types of detainee assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the detainee's safety, the performance of first-response duties under §115.164, or the investigation of the detainee's allegations?	no
115.117 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: o Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: Has been	yes

	convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
115.117 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with detainees?	yes
115.117 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with detainees, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with detainees, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.117 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with detainees?	yes
115.117 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with detainees or have in place a system for otherwise capturing such information for current employees?	yes
115.117 (f)	Hiring and promotion decisions	

	Does the agency ask all applicants and employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.117 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.117 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.118 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new lockup or planned any substantial expansion or modification of existing lockups, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect detainees from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.118 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the	yes

	agency's ability to protect detainees from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	
115.121 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse in its lockups, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.121 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.121 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes

	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.121 (d)	Evidence protocol and forensic medical examinations	
	If the detainee is transported for a forensic examination to an outside hospital that offers victim advocacy services, does the agency permit the detainee to use such services to the extent available, consistent with security needs?	yes
115.121 (e)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting any form of criminal or administrative sexual abuse investigations.)	na
115.122 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.122 (b)	Policies to ensure referrals of allegations for investigations	
	If another law enforcement agency is responsible for conducting investigations of allegations of sexual abuse and sexual harassment in its lockups, does the agency have a policy in place to ensure that such allegations are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na

	Has the agency published such policy, including a description of responsibilities of both the agency and the investigating entity, on its website or, if it does not have one, made the policy available through other means? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na
	Does the agency document all such referrals? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na
115.131 (a)	Employee and volunteer training	
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: Its zero-tolerance policy and detainees' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: The dynamics of sexual abuse and sexual harassment in confinement, including which detainees are most vulnerable in lockup settings?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: The right of detainees and employees to be free from retaliation for reporting sexual abuse or harassment?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to communicate effectively and professionally with all detainees?	yes

	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.131 (b)	Employee and volunteer training	
	Have all current employees and volunteers who may have contact with detainees received such training?	no
	Does the agency provide each employee and volunteer with annual refresher information to ensure that they know the agency's current sexual abuse and sexual harassment policies and procedures?	no
115.131 (c)	Employee and volunteer training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.132 (a)	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy	
	During the intake process, do employees notify all detainees of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
115.132 (b)	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy	
	Does the agency ensure that, upon entering the lockup, all contractors and any inmates who work in the lockup are informed of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
115.134 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees and volunteers pursuant to §115.131, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not	yes

	conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a.)	
115.134 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
115.134 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
115.141 (a)	Screening for risk of victimization and abusiveness	
	If the lockup is not utilized to house detainees overnight, before placing any detainees together in a holding cell do staff consider whether, based on the information before them, a detainee may be at a high risk of being sexually abused? (N/A if the lockup is utilized to house detainees overnight.)	na
	When appropriate, do staff take necessary steps to mitigate such danger to the detainee? (N/A if the lockup is utilized to house detainees overnight.)	na
115.141	Screening for risk of victimization and abusiveness	

(b)		
	If the lockup is utilized to house detainees overnight, are all detainees screened to assess their risk of being sexually abused by other detainees or sexually abusive toward other detainees? (N/A if lockup is NOT used to house detainees overnight.)	yes
115.141 (c)	Screening for risk of victimization and abusiveness	
	In lockups described in paragraph (b) of this section, do staff always ask the detainee about his or her own perception of vulnerability? (N/A if lockup is NOT used to house detainees overnight.)	yes
115.141 (d)	Screening for risk of victimization and abusiveness	
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: Whether the detainee has a mental, physical, or developmental disability. (N/A if lockup is NOT used to house detainees overnight.)	yes
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The age of the detainee? (N/A if lockup is NOT used to house detainees overnight.)	yes
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The physical build and appearance of the detainee? (N/A if lockup is NOT used to house detainees overnight.)	yes
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: Whether the detainee has previously been incarcerated? (N/A if lockup is NOT used to house detainees overnight.)	yes
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The nature of the detainee's alleged offense	yes

	and criminal history? (N/A if lockup is NOT used to house detainees overnight.)	
115.151 (a)	Detainee reporting	
	Does the agency provide multiple ways for detainees to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple ways for detainees to privately report: Retaliation by other detainees or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple ways for detainees to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.151 (b)	Detainee reporting	
	Does the agency also provide at least one way for idetainees to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that entity or office able to receive and immediately forward detainee reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the detainee to remain anonymous upon request?	yes
115.151 (c)	Detainee reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment ?	yes
115.151 (d)	Detainee reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of detainees?	yes
115.154 (a)	Third-party reporting	

	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment in its lockups?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a detainee?	yes
115.161 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in an agency lockup?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against detainees or staff who reported such an incident?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.161 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, and investigation decisions?	yes
115.161 (c)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.161 (d)	Staff and agency reporting duties	
	Does the agency report all allegations of sexual abuse, including third-party and anonymous reports, to the agency's designated investigators?	yes
115.162	Agency protection duties	

(a)		
	When the agency learns that a detainee is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the detainee?	yes
115.163 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a detainee was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.163 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.163 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.163 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.164 (a)	Staff first responder duties	
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	no
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating,	yes

	defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.164 (b)	Staff first responder duties	
	If the first staff responder is not a law enforcement staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify law enforcement staff?	yes
115.165 (a)	Coordinated response	
	Has the agency developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to a lockup incident of sexual abuse?	yes
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law and unless the victim requests otherwise, inform the receiving facility of the incident and the victim's potential need for medical or social services?	yes
115.165 (b)	Coordinated response	
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law, inform the receiving facility of the incident unless the victim requests otherwise? (N/A if the agency is not permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse of the incident and the victim's potential need for medical or social services.)	yes
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law, inform the	yes

	receiving facility of the victim's potential need for medical or social services unless the victim requests otherwise? (N/A if the agency is not permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse of the incident and the victim's potential need for medical or social services.)	
115.166 (a)	Preservation of ability to protect detainees from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with detainees pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.167 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all detainees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other detainees or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.167 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for detainee victims or abusers, removal of alleged staff or detainee abusers from contact with victims, and emotional support services for detainees or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.167 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Monitor the conduct and treatment of detainees or staff who have reported sexual abuse?	yes

	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Monitor the conduct and treatment of detainees who were reported to have suffered sexual abuse?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Act promptly to remedy any such retaliation?	yes
115.167 (d)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.171 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.121(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.121(a).)	yes
115.171 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.134?	yes
115.171 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.171 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.171 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as detainee or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a detainee who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.171 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.171 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.171 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.171 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.171(f)	yes

	and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	
115.171 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the lockup or agency does not provide a basis for terminating an investigation?	yes
115.171 (l)	Criminal and administrative agency investigations	
	When outside agencies investigate sexual abuse, does the agency cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
115.172 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.176 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.176 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.176 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

115.176 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: o Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.177 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with detainees?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.177 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with detainees?	yes
115.178 (a)	Referral for prosecution for detainee-on-detainee sexual abuse	
	When there is probable cause to believe that a detainee sexually abused another detainee in a lockup, does the agency refer the matter to the appropriate prosecuting authority?	yes
115.178 (b)	Referral for prosecution for detainee-on-detainee sexual abuse	
	If the agency itself is not responsible for investigating allegations of sexual abuse, does the agency inform the investigating entity of this policy? (N/A if the agency/facility is responsible for administrative and criminal investigations. See	na

	115.121(a.)	
115.182 (a)	Access to emergency medical and mental health services	
	Do detainee victims of sexual abuse in lockups receive timely, unimpeded access to emergency medical treatment?	yes
115.182 (b)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.186 (a)	Sexual abuse incident reviews	
	Does the lockup conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.186 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.186 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors and investigators?	yes
115.186 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or was motivated or otherwise caused by other group dynamics at the lockup?	yes
	Does the review team: Examine the area in the lockup where the incident allegedly occurred to assess whether physical barriers in	yes

	the area may enable abuse?	
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.186(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the lockup head and agency PREA coordinator?	yes
115.186 (e)	Sexual abuse incident reviews	
	Does the lockup implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.187 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at lockups under its direct control using a standardized instrument and set of definitions?	yes
115.187 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.187 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Local Jail Jurisdictions Survey of Sexual Violence conducted by the Department of Justice, or any subsequent form developed by the Department of Justice and designated for lockups?	yes
115.187 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.187 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its detainees? (N/A if the agency does not contract for the confinement of its detainees.)	na
115.187 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.188 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each lockup, as well as the agency as a whole?	yes
115.188 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.188 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it	yes

	does not have one, through other means?	
115.188 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a lockup?	yes
115.189 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.187 are securely retained?	yes
115.189 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from lockups under its direct control and any private agencies with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.189 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.189 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.187 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	

	Is this the first year of the current audit cycle? (Note: a “no” response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	no
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of	yes

	single facility agencies, there has never been a Final Audit Report issued.)	
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