

# the **SBSLI** Program

**Eight dynamic sessions**  
that will *impact* your career

The Leadership Challenge—  
**the future**  
is **NOW!**



**The SBSLI Course:** This dynamic eight-session course is designed to stimulate personal growth, leadership, and ethical decision-making for law enforcement front-line supervisors. Each session is fast-paced and packed with information, and was created to meet the needs of working professionals. Students will be challenged by this curriculum. The Program will compel them to take a hard look at their leadership style, and the role that society places in its law enforcement officers. Graduates leave SBSLI equipped with the tools to become the leader of the future.

## Adaptive Leadership and Other Leadership Models

1 Introduction to dialogue and the experiential learning method. Students learn the philosophy of this type of learning as well as its process. Students are introduced to the idea that the foundation of leadership is the capacity to exercise choice emerging from free will and the obligation to change our response to circumstances by how we perceive them.

## Alignment of Personal Values and Leadership Actions

2 The students examine the classic works of ancient philosophers and knowledge/wisdom and the burden of responsibility. This serves as a foundation to studying the challenges to leadership and virtue and the golden mean as it pertains to finding balance.

## Ethics and First Advance into the Adaptive Leadership Project

3 Students learn to classify an ethical dilemma and apply ethical reasoning in decision-making from the standpoint of reason with the goal to resolve the issue in a rational manner that is good.

## The Nexus between Organizational Behavior and Culture

4 Students explore the practice of leadership vision, with the goal of inspiring and moving people towards a desired future state.

## An Investigation of Intra-Group Dynamics

5 Students delve into their own impact on the system. The effect of the leader's influence on group dynamics is explored.

## The Power of One, Reinforced

6 Students visit the Los Angeles Museum of Tolerance. Racism, tolerance, culture, prejudice, hate, and discrimination are thoroughly analyzed.

## Understanding the Presence and Nature of Organizational Politics

7 Students learn to recognize and understand politics in its classical form — in service of citizen and state.

## The Wheel Comes Around

8 Students receive an executive summary of their colleagues' Adaptive Leadership projects which provides them with numerous case studies surrounding adaptive challenges for law enforcement agencies throughout the state.

**Is the SBSLI Program right for you?** For more information, entry requirements, and application process, go to [www.post.ca.gov](http://www.post.ca.gov) (Training > Training Programs > Sherman Block Supervisory Leadership Institute) or call: **916 227-3467**